Leadership Mapping Exercise

A study of Leadership Initiatives in Solomon Islands 2011

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1/7/2011

This document records the various leadership initiatives by various organisations in Solomon Islands. It records detail information about the organisation such as contact person, address and the type of leadership activities implemented by that particular organisation.
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Introduction

This is a brief report of a “Baseline Mapping” exercise of different leadership development programs in Solomon Islands. This exercise is initiated by the Pacific Leadership Program (PLP), an initiative of the Australian Government.

This exercise has opened up further opportunities for continuing work on many leadership initiatives by many organisations both at the community level and in the public sector in which this report was unable to document due to limited time.

Leadership is a cross cutting issue and appears in different forms. However, in the case of this report, leadership initiatives refer to activities that embrace the following four words: leadership, management, advocacy, and capacity building.

This report records the various organisations and the different leadership initiatives that each organisation has been, is currently engaged in and is pursuing in the future. This report has listed the different leadership initiatives by different categories which are the Churches, Civil Society Networks; Community based Organisations, National Women’s organisations, Formal organisations, Private sector, Regional organisations and Donors.

While the TOR for this exercise calls for detail information on any evaluation on organisation’s past leadership activities, current and future plan programs, such information are not available by most of the organisations consulted. Evaluation and monitoring of leadership activities seems to be lacking, despite leadership training being provided at many levels of leadership.
Church Organisations

Name of Organisation: South Sea Evangelical Church (SSEC)

Contact Person: Reverend Bishop, Mathias Lima, General Secretary, Mr Jesimiel Wale
Address: SSEC, P.O. Box 16, Honiara
Email Address: eternity@solomon.com.sb
Phone: (677) 20408

Office Location: Near the Central Market

Membership: SSEC is a member of the Solomon Islands Christian Association
Members of SSEC
- 17% of the total population (1999 census report)

Stakeholders:
- Solomon Islands Christian Association
- Ministry of Education and Human Resources Development
- Ministry of Health and Medical Services
- Christian Leadership Training College, Banz, Papua New Guinea
- 620 community/local churches grouped into 40 Associations and
- 6 regions namely: Guadalcanal, Makira, Southern Malaita, Northern Malaita, Renbel, Honiara, Central, Western & Choiseul (HCWC)

Structure
The SSEC has a national office and branches out to six (6) regions which are Guadalcanal, Makira, Southern Malaita, Northern Malaita, Rennell and Bellona and Honiara, Central, Western and Choiseul as one region. These six regions have forty (Associations) which has six hundred and twenty (620) local or community churches. SSEC has networks that reach the national level to the local communities.
- National level
- Regional level
- Association level
- Community level

Years of operation: since 1904

Purpose
To equip church leaders to impact the communities and the nation

SSEC Leadership Programs
Historically six months leadership training targeting community leadership (men and women) was organised for SSEC leaders in the early sixties and seventies at One Pusu College, the only church institution at that time. Leaders were trained to lead local/community churches. Leaders who undergone the six months training were sent out into the community to gain practical experience for few years. Those leaders would be recalled for further training for another few months before they were selected to lead a local church. The six months leadership training became a core unit of the SSEC training. This training was phased out as the church restructured and turned One Pusu into a Bible college in the mid seventies. However, it was noted that “leadership” became one of the core unit at the One Pusu Bible College curriculum. In 1995, One Pusu Bible College was closed down and transferred to Saura, Guadalcanal.
While SSEC identifies leadership as an important aspect of the church, it is not included as a core ministry now within the church. SSEC held several leadership seminars in 2003, conducted by Mr Robert Orr, from the United States who also funded the seminars. Since then, no national leadership seminars have been held yet by the national church. There are leadership workshops conducted by the Youth and Women ministries within the church on an adhoc basis. There were leadership workshops also held for Principals of SSEC schools in 2009.

Leadership seminars are conducted on an adhoc basis or when there is funding available. A leadership workshop was conducted by the Honiara SSEC Youth Association for youth leaders which was held on the 1st – 2nd July 2011. Another workshop is planned for October 2011 for national leaders which will be conducted by Mr David Price and Mr Joshua Daimoi, both speakers are from the Banz Leadership Bible College, Papua New Guinea.

SSEC would like to see leadership training to be conducted for student leaders, pastors and be included in the church schools and colleges programs. There is need for specific leadership training for Pastors, youth leaders, student leaders, graduating High School students, women and national leaders.

**Funding:** SSEC & Donors (funds requested for specific program)

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**Name of Organisation:** Church of Melanesia

**Contact Person:** General Secretary, Mr George Kiriau

**Address**

Anglican Church of Melanesia  
P O Box 19  
Honiara

**Email Address:** kiriau_g@comphq.org.sb  
**Phone:** (677) 22358/21892  
**Office location:** Church of Melanesia Compound

**Membership:** COM is a member of the Solomon Islands Christian Association  
Membership: 33% of the total population (1999 census Report)

**Stakeholders:**

- Solomon Islands Christian Association  
- Ministry of Education  
- Pacific Conference of Churches  
- Pacific Theological College  
- Donor Partners  
- Diocesans  
- Parishes  
- Community churches

**Structure**

COM is the largest Church group in Solomon Islands with the national office situated in Honiara. It branches out to six (6) Diocesan levels. The Diocesans have Parishes and the parishes have local/community churches.

- National level
- 6 Diocesan level
- Parish level
- Community level

Years of operation: Since 1875

Purpose
To assist church leaders to lead by example and to assist them work towards achieving the goals and objectives of the church.

Church of Melanesia Leadership Programs
Strong leadership has always being emphasised within the church. The establishment of the “Inclusive Community Program” (ICP) in 2004 gave special and greater attention to leadership training at community levels and for the various church ministries such as Mothers Union, Youths and community leaders who manages and leads community congregations ever than before. However, ICP is currently on hold until a new coordinator is appointed.

In 2009, the Director for Education within the Church of Melanesia also organised a leadership workshop for student leaders of the COM schools.

Bishops of various leadership levels of the church often attend leadership seminars both overseas and in country. Every two to three years, the Bishops hold leadership conferences for all leaders. It is seen necessary that Bishops are surrounded by a good team of leaders who will support them and advise on certain leadership issues facing and affecting the church.

Leadership is also integrated into the Rural Training Centres administered by the church, in subjects such as business and agriculture. Leadership is a cross cutting issue within the church. Though leadership is important for the church, leadership programs are conducted on an adhoc basis and are not a core ministry within the church. It depends on availability of funds.

There is no specific system for evaluating the success of the Church leadership programs. However, verbal feedback, participant’s reaction and personal observation are the basic tools used to evaluate church leadership programs

Funding: Church of Melanesia, Donor funded program such as ICP & donors.

Name of Organisation: United Church of Solomon Islands (UCSI)
Contact Person: Moderator, Rev David Barakana Havea
Address
P.O Box 82
Munda

Email Address: ucsihq@solomon.com.sb
Telephone: (677) 62125
Office Location: Munda, Western Province
Membership:
- Member of Solomon Islands Christian Association
- Member of Pacific Council of Churches
- Member of Council for World Mission
- Member of World Methodist
- 10% of the total population are members of the United Church (1999 Census)

Stakeholders:
- Solomon Islands Christian Association
- Solomon Islands Full Gospel Association
- Ministry of Health and Medical Services
- Ministry of Education and Human Resource Development
- Ministry of Home Affairs

Structure:
The headquarter for the United Church of the Solomon Islands is based in Munda, Western Province. United Church has four regions which are Central/West, Tongavalu, New Georgia/Eastern Islands and Lauru. The regions have thirty one (31) Circuits and almost two hundred (200) congregations or community churches.

- National Level
- Regional level
- Circuits level
- Congregation/ community level

Years of Operation: Since 1902

Purpose
To train leaders who will demonstrate good leadership in their personal lives and the life of the church at all levels.

United Church Leadership Programs
Leadership programs within the United Church run on an adhoc basis without a ministry coordinator. Similarly to other churches, leadership is considered significant in the church. The church has developed a new initiative three years ago incorporating leadership as one of the core unit in the curriculum of the Seghe Theological Seminary, which is the only United Church training centre. This development is new and the church is hopeful that graduates of the Seghe Theological Seminary will impact the various positions of leadership in the church at all levels and the nation.

Funding: United Church

Name of Organisation: Seventh Day Adventist, Solomon Islands (SDASI)

Contact Person: Ministerial Director of the Mission, Pr Johnie Tango
Address
P.O. Box R145
Ranadi
Honiara

Telephone: (677) 39267
Fax: (677) 38862
Email: j Tango@adventist.org.sb
Office Location: Lungga
**Membership:** Observer status of Solomon Islands Christian Association
- Has more than 47,000 baptised members of SDA church
- 11% of the total population, 1999 census

**Stakeholders** –
- Solomon Islands Christian Association
- Ministry of Education and Human Resource Development
- Ministry of Health and Medical Services
- Ministry of Women, Youth and Children’s Affairs
- ADRA
- Donors
- Regional, Districts and local churches

**Structure**
The SDA Mission headquarter is based at Lungga, Honiara. It branches out to ten (10) regions which have forty two (42) Districts, forming four hundred and three (403) local/community churches.
- Mission (national level)
- 10 Regions
- 42 Districts
- 403 Local/community Churches

**Year of operation:** Since 1914

**Purpose**
SDA church sees leadership as an important tool for the work of the church and demands leaders to demonstrate good leadership at all levels. In addition, Solomon Islands as a nation needs good leaders to lead and make positive change to the lives of its people. Church leaders also demand credible leaders to address the many current challenges facing the church and the nation.

**SDA Leadership Programs**
SDA church takes leadership seriously. Church leaders were trained at church seminary overseas in Fiji and Papua New Guinea before they are given leadership positions in the church. The church encourages or pushes leaders to undergo training in leadership and graduate with a certificate, a diploma or masters in leadership. The Pacific Adventist University (PAU) is one of the main institutions that offer Diploma in Leadership program.

Cohort training in leadership is also offered locally where overseas facilitators are recruited to provide the training. It is a four year course, one training per year, which is designed for all leaders (men, women, pastors, teachers, nurses & youth leaders) identified by the church. This training is ongoing. In addition, national church leaders become facilitators at community leadership training. The SDA church is very much concerned about providing quality leaders. Furthermore, the church is now providing scholarships for post graduate studies in leadership.

**Funding:** SDA Church

**Name of Organisation:** Roman Catholic, Honiara Diocese

**Contact Person:** Archbishop Adrian Smith

**Address**
Catholic Archdiocese of Honiara
PO Box 237
Honiara, Solomon Islands

**Email Address:** ahonccsi@solomon.com.sb

**Telephone:** (677) 22387

**Office Location:** Holy Cross Cathedral Parish

**Membership:** Roman Catholic is a member of the Solomon Islands Christian Association (19% of the total population are members of Roman Catholic Church according to 1999 Census Report)

**Stakeholders**
- Solomon Islands Christian Association
- Caritas Australia & New Zealand
- Mahitahi – a Maori organisation working with Catholics
- Ministry of Education and Human Resource Development
- Ministry of Home Affairs

**Structure**
The Roman Catholic Church does not have a national headquarter but has three Diocese that administers the work of the church in its own way. The three Dioceses are Honiara Diocese, Malaita Diocese and Western Diocese. Each of the dioceses has parishes and then the local churches.

**Years of operation:** Since 1894

**Purpose**
To respond to the identified needs of the people through the WEST programs and different church ministries in advancing holistic development.

**Roman Catholic Leadership Programs**
Roman Catholic Solomon Islands does not have any specific focus on leadership but leadership is a topic that is interwoven into the WEST focus of the church. The acronym WEST stands for Worship, Education, Services and Temporality. Leadership training falls in line with the area of Education through training of youth leaders through the youth ministry and women leaders through the women’s ministry. The National Apostolic Centre also provides training to address specific areas of needs as identified by the church.

**Funding:** Roman Catholic Church & Donors (Caritas)
Civil Societies

Name of Organisation: Development Services Exchange (DSE)

Contact Person: General Secretary, Mr Collin Ruqebatu
Address: Development Services Exchange, P O Box 556, Honiara
Email Address: networking@dse.org.sb, admin@dse.org.sb, teamleader@dse.org.sb, cbruqebatu@gmail.com

Telephone: (677) 23760
Office Location: Lombi Crescent, New China Town, Honiara

Membership: 58 NGOs are members of DSE

Stakeholders are:
- Solomon Islands Government (Ministry of Home Affairs
- 58 NGO members in 9 Provinces & 50 constituencies
- Donors (EU, AUSAID, NZAID)

Structure
DSE works with 58 NGOs that serve in different communities in Solomon Islands. Some of the NGO members are listed in the civil society category.

Years of Operation: DSE was established in 1984

Purpose
DSE Vision is to provide leadership training to its member organisations and to practice good governance principles at all levels and to set up a Leadership training centre

DSE Leadership Programs
Leadership has become a core component in DSE since 1987.
Past leadership Program are not available on record. Current leadership program includes:
Participatory Leadership Course and capacity building with ASBAE and Graduate Certificate in Leadership (Technical University of Auckland New Zealand). Member organisations are encouraged to practice good governance principles and to reach out to the community leaders and national leaders (politicians) at all levels. DSE also runs annual leadership training which takes around five days. It is also noted that past programs came to an end due to the social unrest, staff turnover and lack of sustainable funding

Yardstick for measuring – assessing the performance of those who were trained and the demand for their programs (popularity of success)

Source of Funding – applications are made to donors. Currently there is no funding for the office

Name of Organisation: Solomon Islands Development Trust (SIDT)

Contact Person: Director, Ms Jennifer Wate

Address:
P.O. Box 147
Honiara
Email: governance@sidt.org.sb
Phone: (677) 23409
Location: New china Town

Membership: Member of Development Services Exchange (DSE)

Stakeholders
- Donor Partners
- Former Employees
- Village Institutions
- Ministry of Home Affairs
- Civil Society Groups

Structure
SIDT is based in Honiara and is strongly connected to villages, advocating for strong village governance.

Years of Operation: Since 1982

Purpose
SIDT sees it necessary to strengthen village governance and build leadership skill of leaders at village level.

SIDT Leadership Program
SIDT works with village existing structures to increase village leaders’ capacity to take charge of their own future and the future of their communities. Leadership is one of the five (5) focus areas of SIDT. SIDT have been working with some existing village governance structures in seven provinces namely: Isabel, Western, Central, Malaita, Honiara, Temotu and Guadalcanal promoting community empowerment in the areas of governance, education, health, environment, natural resource management and disaster risk management. The advocacy network that SIDT has built with rural communities has been empowering and dynamic.

Funding: SIDT & Donors (Pacific Leadership Program (PLP))

Name of Organisation: Australia, People, Health, Education, Development Abroad (APHEDA) or Union Aid Abroad
Contact Person: Project Coordinator, Ms Merbilly Pitadunga
Address
P.O. Box 2075
Honiara

Email Address: apheda@solomon.com.sb
Telephone: (677) 24453/ 24454
Location: SIDT Building, New China Town

Membership: Member of Development Services Exchange

Stakeholders:
- Adventist Development Relief Agency (ADRA)
- Save the Children Australia
- Live & Learn Environment Group
- Inclusive Community Programme (ICP)
- 50 Community Learning Centres (CLC) in Honiara, Guadalcanal, Malaita, Western, Choiseul, Makira & Isabel

Structure:
The APHEDA national office is linked to 50 Community Learning Centres (CLC) throughout the provinces.

Years of operation – The current program started in 2009 under SINPA but APHEDA was established in Solomon Islands in 2004, however it was operating from the Sydney base since 1997.

Purpose
To encourage communities to take ownership of their own learning activities and development

APHEDA Leadership Programs
The current training program focuses on training in life skills in sewing, carpentry, agriculture, income generation and livelihoods. The leadership component focuses on capacity building of leaders within the 50 CLC.

Funding: Donors & AUSAID

Name of Organisation: Save the Children Australia
Contact Person: Program Director, Ms Niamh Murnaghan

Address:
PO Box 1149
Honiara, Solomon Islands

Telephone (677) 22400
Email address: cd@savethechildren.org.sb
Office Location: Tandai Highway
Membership: Save the Children Australia is a member of the Solomon Islands NGO Partnership Agreement (SINPA)

Stakeholder:
- Provincial Governments
- Ministry of Women, Youth & Children’s Affairs
- Development Services Exchange
- Other NGOs such as ADRA, ICP, Live & Learn etc.
- Pasifiki Services Ltd

Years of Operation: Since 1986

Purpose
To increase the number of young people taking leadership positions and responsibilities in the communities and encourage active participation, commitment and cooperation amongst elder people, women and youth in communities.

**Save the Children, Leadership Programs**

Save the Children Australia has a project called the Youth Outreach Partnership Project (YOPP) which started in 2009 and works in six provinces namely, Makira, Malaita, Guadalcanal, Isabel, Western and Choisuel. Among other activities such as health, sanitation, carpentry and poultry, leadership training for young people was paramount. Leadership training covers topics such as what is leadership, understanding team work; problem solving and group decision-making. Project staff observed that more young people are increasingly taking up leadership positions in communities. Both community elders and young people are supporting each other in community leadership.

**Funding:** Donors, AUSAID

**Name of Organisation: Inclusive Community Program (ICP)**

**Contact Person:** Program Manager (vacant)

**Address:**

Inclusive Community Program  
PO Box 19  
Honiara, Solomon Islands

**Email:** Currently out of operation  
**Phone:** Currently out of operation  
**Location:** Church of Melanesia

**Membership:**

ICP is a member of:

- Church of Melanesia  
- Development Service Exchange  
- Solomon Islands NGOs Partnership Agreement

**Stakeholders:**

- Church of Melanesia  
- Development Service Exchange  
- Save the Children Australia  
- Live & Learn  
- APHEDA  
- Pacific Leadership Program

**Structure**

ICP works with Mothers Union of the Church of Melanesia and works with some rural communities.

**Years of operation:** 2004

**Purpose**

To strengthen communities to have increased governance capacity for self reliance and peace.

**ICP Leadership Programs**

ICP is one of the NGOs working with the AUSAID Solomon Islands NGOs Partnership Agreement (SINPA). ICP promotes and encourages the participation of women and young people in community
decision making positions, conflict resolutions and strengthening traditional governance. In the area of traditional governance, emphasis is given to building the capacity of traditional leadership through participatory action method of learning. ICP work across all the six (6) diocese of Church of Melanesia and covers all parts of Solomon Islands. It is important to note that the traditional leadership program has now ceased as its funding came to an end in 2010. Other programs are on hold until, a new coordinator is appointed by the church.

**Funding:** Pacific Leadership Program and AUSAID

**Name of Organisation: World Vision, Solomon Islands**

**Contact Person:** Country Program Manager, Andrew Catford

**Address:**
- World Vision
  Solomon Islands Country Program Office
  P.O Box 1359
  Honiara, Solomon Islands

**Email Address:** wvsi@solomon.com.sb

**Telephone:** (677) 23092

**Office Location:** Kukum Highway

**Membership:** World Vision is a member of Development Services Exchange

**Stakeholders**
- Development Services Exchange
- Various Government Ministries such as Ministry of Health
- NGOs such as Save the Children Australia
- Communities

**Structure**
The World Vision Solomon Islands has its head office in Honiara, administered by the County Program Manager, assisted by Department Heads. Then there are the Area managers and Sector coordinators level who live at the provincial level, followed by project coordinators and facilitators who are the field workers who live in the communities where they work and sometimes live at the provincial centres.
- Country Program Manager
- Department Heads
- Area Managers and Sector Coordinators
- Project Coordinators
- Facilitators

**Years of Operation:** 1980

**Purpose**
World Vision seeks to foster strong partnerships that empower communities to take stock of existing strengths and capacities and to develop solutions to identified problems based upon their own vision.
World Vision Solomon Islands Leadership Programs
World Vision focuses currently on a range of projects such as Health, Education, Economic development, Disaster Risk reduction and HIV & Aids. However, capacity building community leaders through these various programs throughout few communities in the following five provinces namely: Guadalcanal, Makira, Malaita, Temotu and Western is significant. World Vision’s work in Solomon Islands is geared towards empowering communities to shape and drive their own development. Another program which focussed on leadership and empowerment of leaders in the communities has already lapsed early this year 2011 as its funding came to an end.

Funding: Donors (World Vision Australia, World Vision New Zealand, AUSAID, NZAID, European Union etc)

Name of Organisation: Kastom Gaden Association, Solomon Islands

Contact Person: Program Manager, Mr Clement Hadosaeia

Address:  
P.O. Box 742  
Honiara, Solomon Islands

Email Address: clementhh@kastomgaden.org

Telephone: (677) 39551

Membership: Development Services Exchange

Stakeholders:
- Development Services Exchange
- 10 Partners
- Donors (AUSAID)

Structure:
KGA partners with ten (10) rural based organisations that works in the communities in some provinces namely; Malaita, Guadalcanal, Makira, Choiseul,

Years of Operation: 1994

Purpose
To strengthen and empower local rural based groups and farmers to become self-reliant through improved food security and sustainable livelihood.

KGA Leadership Programs
Kastom Gaden Association (KGA) focuses on Community Food security, Training in Small Scale Village Agriculture and Supporting Family Nutrition. In 2009, the organisation has developed a partnership with ten (10) rural organisations with the aim to strengthen and empower local rural based groups who are members of the Planting Material Network (PMN) to be able to deliver KGA services to their area. One of the key activities that KGA provides training in is capacity building leaders and members of the ten rural organisations in the area of governance, management, knowledge and skills.

Funding: AUSAID & other Donors
Name of Organisation: Solomon Islands Association of Rural Training Centres (SIARTC)

Contact Person: Coordinator, Mr Billy Mae
Address: 
    P.O. Box 1130
    Honiara, Solomon Islands

Email Address: coordinator@siartc.org.sb
Telephone: 30618/7417922
Office location: SIDT Building, China Town

Membership: 34 member Centres are members of SIARTC

Stakeholders:
- Churches
- Ministry of Education and Human Resource development
- Solomon Islands College of Higher Education
- APHEDA
- Rural Training Centres
- Donors such as European Union

Structure:
SIARTC works with 34 Rural Training Centres throughout the provinces

Years of Operation: Since 1992

Purpose
SIARTC was set up to prepare young men and women to lead productive and useful lives with a greater moral sense of community/village in which they come from.

SIARTC Leadership Programs
Solomon Island Association of Rural Training Centres (SIARTC) is the umbrella body for the rural training centres which are non-formal educational institutions for young men and women. The RTC focuses its training on vocational courses which includes life skills, carpentry, electrician, agriculture, health, nutrition, small livestock, project management and business development. The key idea behind the course is to train and equip young men and women with skills which will help them to lead a productive and useful life in the village. The training should help these young people to be effective leaders in their community through engaging actively in village life. Leadership training is woven through these life skills training and project management.

Funding: Donors such as European Union, AUSAID. (Currently awaiting funding)

Name of Organisation: Solomon Islands Indigenous People Human Rights Advocacy Association (SIIPHRAA)

Contact Person: Mr Moses Ramo & Mr Francis William Rea
Address: 
    P.O. Box 1046
Honiara

**Email Address:** moses.ramo@gmail.com

**Telephone:** (677) 7404562/ 8468830 (Moses Ramo)  
(677) 7524997 (F. William Rea)

**Office Location** – none but Moses works at Live & Learn office situated in Development Services Exchange, New china Town

**Membership:** Member of Development Services Exchange  
- Also has 1,000 members

**Stakeholders**  
- Development Services Exchange  
- Transparency Solomon Islands  
- Coalition of Education, Solomon Islands (COESI)

**Structure**
SIIPHRAA is an NGO that works voluntary. It does not have an office of its own but as a member of DSE, it utilises DSE office facilities and works with its members at community level. Its leaders remain in Honiara and respond to community requests for training in indigenous human rights issues. Training are provided both in Honiara and in rural communities

**Year of Operation:** Started in 2006 and was registered in 2007 under Charitable Trust

**Purpose:**
To reform Solomon Island people’s mindset on the concept of human rights based on their kastom, biblical and government principles.

**Leadership Programs of SIIPHRAA**
SIIPHRAA trains its members in advocacy, counselling, good governance and leadership. These training are based on the three pillars of leadership in Solomon Islands namely, Kastom, Bible and Government, thus it focuses on what they call “Organic Law” and “Introduced Law”. They believe that using these three pillars of leadership principles, a leader is trained to be a good leader. His/her behaviour should be changed and be a leader. Those trained are then expected to be trainers in their communities. SIIPHRAA targets the 47 rural constituencies of Solomon Islands

The training identified the “Declaration on the rights of the indigenous people” to be the key issue to change the mindset towards understanding how the government deals with people’s land, properties and other resources that belongs to them. In addition to that, there are three levels to their training structure.

The first level of training covers the introduction to law, human rights law, democracy, good governance and political and government systems. The second and the third level covers the various UN conventions such as United Nations Declaration of Human rights, International Convention on Civil and Political Rights, International Convention on Economic, Social and Cultural rights, Convention on the Rights of the Children, Convention on the Elimination of Discrimination Against Women. SIIPHRAA believed that once people are well informed of their rights they will make good choices.
SIIPHRAA is currently working on a curricular for setting up an “Institute of Indigenous Studies” which it hopes will be formally recognised by other formal institutions regionally.

**Funding:** Through Fee paying system (Level 1 - $70 per class, Level 2 - $150 per class, Level 3 - $300 per class).

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**Name of Organisation: Transparency Solomon Islands (TSI)**

**Contact Person:** Executive Officer, Mr Shepherd Lapo (acting) & Chair, Mr Bob Pollard

**Address:**
P.O. Box 1665
Honiara

**Telephone:** (677) 28319
**Fax:** (677) 28319

**Email Address:** tsi@solomon.com.sb

**Office Location:** Stephen & Sons Building, China Town

**Membership:** Transparency International

**Stakeholders:**
- Business Houses
- Individuals
- Transparency International Secretariat
- Regional Chapters of TI

**Structure:** Has a Board, an office based in Honiara and works with members

**Years of operation:** Incorporated in 2002 and launched in 2003

**Purpose**
To raise awareness and educate the public of the nature, consequences and implications of corruption in the public, private and civil sectors of Solomon Islands and the world and to promote principles of transparency, accountability and good governance.

**TSI Leadership Programs**
TSI has four key areas in which they cover. These are Civic education where there are awareness raising and advocacy work through the media and public forums on anti-corruption. There is also some work done in the area of Government and politics where TSI calls on government for transparency in its policies and what the government actually does. TSI has just implemented a Forest Governance integrity program which is a regional program in Asia Pacific region, researching into the level of corruption in Forestry. A recent initiative of TSI was the Youth and Education program where TSI visited some schools in Honiara, raising awareness about anti-corruption. TSI has also established an Advocacy & Legal Advice Centre for people who may have felt threatened or become victimised in -corrupt practices.

**Funding:** Donor funds and membership fees
National Women’s Organisations

Name of Organisation: Solomon Islands National Council of Women (SINCW)

Contact Person: General Secretary, Ms Sarah Dyer
Address:
P.O. Box 1830
Honiara
Telephone: (677) 27529
Email address: sincw@solomon.com.sb

Office location: YWCA Building, Upstairs, Town Ground

Memberships: SINCW is a member of Development Services Exchange
- Provincial councils of Women and various women’s organisations affiliates to SINCW

Stakeholders:
- Church Women’s Organisations
- Churches
- Provincial Councils of Women
- Development Services Exchange
- Vois Blo Mere Solomons
- Ministry of Women, Youth Children’s Affairs
- Government Institutions
- Donors

Structure
SINCW branches out to the provinces through the ten (10) Provincial Councils of Women who are then connected to the Wards level through the Council’s network.

Years of Operation: Since 1982

Purpose
To advocate for Women’s representation in decision-making, in particular the National parliament which is the highest decision making body of the country and to train women in leadership.

SINCW Leadership Programs
The Solomon Islands National Council of Women (SINCW) is the women’s voice to the government on issues affecting women’s lives such as logging, domestic violence and liquor. A recent development since 1995, is the push for women in parliament. The leadership desk placed at the SINCW has been advocating for women in leadership. In 2010, the SINCW and the Ministry of Women, Youth and Children’s Affairs have launched a new initiative called “Women in Shared Decision Making (WISDM) to lobby for women representation in parliament either through Temporary Special Measure (TSM) or the quota system. This push is ongoing until women are elected into Solomon Islands parliament.

In 2006 and 2010, two diagnostic studies were made respectively to study why no woman was successful in those two national elections although more than twenty women contested the two elections.

Funding: Grant from Solomon Islands Government and Donor Assistance such as AUSAID, NZAID and European Union.
Name of Organisation: Women and Development Division, Ministry of Women, Youth & Children’s Affairs (WDD, MWYCA)

**Contact Person:** Director, Ms Janet Tuhaika  
**Address:** P.O. Box G39, Honiara  
**Email:** janettuhaika@gmail.com  
**Phone:** (677) 26316/ 23544  
**Office Location:** Anthony Saru Building and Lawson Tama  
**Membership:** Member of the Solomon Islands National Council of Women  
**Stakeholders:**  
- Solomon Islands National Council of Women  
- Church Women’s Groups  
- Development Services Exchange  
- Government Institutions  
- Donors  
- Provincial Women & Development Division

**Structure**  
The Women and Development Division, Ministry of Women, Youth and Children’s Affairs are connected to the provincial levels through the Provincial WDD officers.

**Years of Operation:** 1962

**Purpose:**  
To inform women about good and bad leadership and the impact their selection of leaders at their community women’s groups or any other organisations has on their work or lives. Emphasis on selection of leaders at the national level is also significant.

**WDD Leadership Programs**  
One of the key objectives of the WDD is to provide leadership training for women leaders. In the past years, WDD often run workshops on good leadership, focussing on characters of good leaders and bad leaders. Recently, the focus remained to be the same, although the focus is targeted at the selection process of national leaders such as the Members of Parliament. With many other pressing issues such as gender based violence and CEDAW, women in leadership is woven across these activities in a form of awareness.

**Funding:** Solomon Island Government & Donor

Name of Organisation: Vois Blong Mere Solomons (VBMS)

**Contact Person:** Director, Ms Josephine Teakeni  
**Address:**  
Director  
Vois Blong Mere Solomons  
PO. Box 602  
Honiara, Solomon Islands

**Telephone:** (677) 28738  
**Email Address:** vbms@solomon.com.sb  
**Office Location:** SIDT Building, New China Town

**Memberships:** VBMS is also a member of:
- Development Services Exchange
- Solomon Islands National Council of Women

**Stakeholders**
- Development Services Exchange
- Solomon Islands National Council of Women
- Church Women’ Organisations
- Solomon Islands Christian Association
- Media Association of Solomon Islands

**Structure**
VBMS work with any organisations at all levels on media (community, provincial, national & regional)

**Years of operation:** 2001

**Purpose**
Information is a powerful tool to empower women.

**VBMS Leadership Programs**
VBMS focuses its program on media awareness about many issues that affect women’s lives and their communities. Recent programs aim at capacity building women leaders in the area of peace building and media. VBMS works closely with SINCW and WSDM group in the area of political campaign awareness and media advocacy.

**Funding:** Donors (Bread for the World & Femlink)

**Name of Organisation:** Young Women Christian Association (YWCA) of Solomon Islands

**Contact Person:** General Secretary, Ms Alice Iwebu

**Address:**
YWCA of Solomon Islands
P.O. Box 494
Honiara, Solomon Islands

**Telephone:** (677) 22834
**Email address:** alice.iwebu@gmail.com
**Office Location:** Town Ground

**Membership** is open for women of all ages. There are around 150-200 women who are members of YWCA Honiara. 50-70 women are members of Munda branch. Membership fee is $20 for adults and $10 for girls less than 17 years of age.

**YWCA is a member of:**
- Solomon Islands National Council of Women
- Development Services Exchange
- Pacific YWCAs
- World YWCAs

**Stakeholders**
- Members
- Solomon Islands National Council of Women
- Development Services Exchange
- Vois Blong Mere Program
- Pacific YWCAs
- World YWCAs
- Pacific Leadership Program
- Solomon Islands Development Trust
- Solomon Islands Planned Parenthood Association
- Literacy Association of Solomon Islands

Structure
YWCA has a branch in Munda, Western Province

Years of operation: Since 1975

Purpose
To train young Solomon Islands women with skills and knowledge to create positive social change for themselves and for their communities and to be leaders of change

YWCA Leadership Programs
YWCA have been actively involved in leadership for young girls since its establishment in the seventies but later on become dormant in the past few years due to funds and staff capacity. In addition, staffs were focussing on national issues rather than YWCA priorities. In 2009 & 2010, leadership activities was revitalised and is currently piloted in Honiara and Munda.

Two of the leadership programs currently administered by YWCA is called “Rise Up” for young girls and “Sista Savvy” for young mothers”. “Rise Up” is designed to train a group of young Solomon Islands women with skills and knowledge to create positive social change for their communities and is targeted at young women ages 16-30yrs. The training runs for four days and in 2010, there were two trainings that were conducted.

The “Rise Up” program has shown positive feedback. Participants who were trained now formed groups and set up committees in their communities to drive positive change. They have joined forces together to support each other and focus on good leadership. They continue to strongly connect to the YWCA programs. An evaluation form was developed for each participant to evaluate the workshop.

YWCA sees the need to invest in young women leaders who have potential to demonstrate leadership where ever they are and at community, provincial and national level. YWCA encourages community, church and national leaders to support women in leadership. Effort towards electing women into national parliament to represent women’s voices at the national level is seen as a priority as well.

YWCA plans to develop a training of trainers manual (TOTM) for the “Rise Up” leadership program. Furthermore, a workshop will be held in November as a refresher training for those who were trained and are working back in their communities.

Funding: YWCA, membership fee, Rentals and Donors
Community Based Organisation

Name of Organisation: West AreAre Rokotanikeni Association (WARA)

Contact Person: Convener, Ms Florence Naesol & Assistant Convener, Alice Aruheeta Pollard
Address: PO Box R241, Honiara
Email address: aruheeta@solomon.com.sb, florence.naesol@parliament.gov.sb
Phone: (677) 23463/20453
Office location: ATASI House

Membership:
- Development Services Exchange
- Malaita Provincial Council of Women
- AreAre Chiefs Assembly
- Kastom Garden Association
- WARA has around 600 members

Stakeholders
- Development Services Exchange
- Vois Blong Mere Solomons
- Provincial Council of Women
- Kastom Gaden Association
- Women & Development Division
- International Women’s Development Agency
- Donors

Structure
WARA is a rural based women’s association, having divided West AreAre into thirteen (13) zones, comprising of around forty women’s groups. WARA covers Southern part of Malaita Province

Years of Operation: Since 1999

Purpose
To build the capacity of rural women in leadership and management skills, enabling them to engage in decision-making position at community levels and become economically empowered.

WARA Leadership Programs
Initially, members of WARA worked hard in setting up and establishing this new organisation. Ordinary women were trained to acquire basic skills in leading and managing a rural based voluntary organisation. The first series of training looked at roles of executive members, conducting election, managing group finances and supporting the leadership team. Recently, WARA has engaged in a microfinance scheme and focuses its training on managing personal/family finances and promoting family nutrition. There are future plans for continuous training on roles of committee/executive groups as well as leading a voluntary group.

Funding: WARA Membership, annual contribution and Donors if requested funds

Name of Organisation: Baetolau Farmers Association

Contact Person: coordinator, Mr Timothy Aldo
Address:
- C/- Takwa Centre
- North Malaita, Malaita Province
**Email Address:** Non-existent
**Telephone:** (677) 8407356 (M) or HF Radio Call sign: Takwa or YP2
**Office Location:** Takwa

**Membership:** Kastom Gaden Association

**Stakeholders:**
- Kastom Gaden Association
- 9 Partners of Kastom Gaden Association
- Members from Baelelea, Tobaita and Lau

**Years of operation:** Since 1995

**Purpose**
To develop and secure better sustainable living standard for its members

**Structure**
BFA works with rural farmers in Baelelea, Tobaita and Lau constituency.

**Baetolau Leadership Program**
Baetolau Farmer Association (BFA) consists of farmers in Baelelea, Tobaita and Lau groups of North Malaita, including coastal and bush/highland communities. It has six zones. Baetolau have been working with Kastom Gaden Association (KGA) over the last ten years, more so in an informal network of farmers than a formally structured organisation. In the last ten years, BFA co-implemented the four core projects of KGA which are organic farming, livestock, youth in agriculture and Farmers network through information sharing.

**Funding:** AUSAID

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**Name of Organisation:** West Arosi Farmer Association

**Contact Person:** Coordinator, Mr Satcliff Navo

**Address:**
Arosi 1
Makira Province

**Email Address:** Non-existent
**Telephone:** (677)7406217/ 7440399 or HF Radio Call Sign: Boro’oni
**Office Location:** Boro’oni, West Arosi
**Membership:** Kastom Gaden Association

**Stakeholders:**
- Kastom Gaden Association
- APHEDA

**Structure:**
Arosi Farmers Association works with farmers of the Arosi area, Makira province

**Years of operation:** Since 2005

**Purpose**
To improve information sharing amongst rural farmers on food security and increased health and nutrition status of families in West Arosi

**Arosi Farmers Association Leadership Program**
Arosi Farmers Network Association is a rural based association of 128 individual farmers who decided to come together and share information about food security and trading. In 2009, Kastom Gaden Association entered into partnership with them to build their capacity and assist them to achieve their goal. Kastom Gaden Association agreed to provide funds and resources in assisting them carry out their activities in the areas of organic soil management, small livestock, improved kitchen management and organic farming

**Funding:** AUSAID

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**Name of Organisation: Isabel Council of Chiefs**

**Contact Person:** Deputy Paramount Chief, Chief Ambrose Bogotu

**Address:**
- Office of the Paramount Chief
- Isabel Council of Chiefs
- DOY Headquarters, JEJEVO
- P.O. Box 6, Buala
- Isabel

**Email** – Non-existent

**Telephone:** (677) 35011

**Office Location:** Diocese of Isabel Headquarter, Buala

**Membership:**
- member of the Church of Melanesia, Isabel Province
- member of the Isabel Provincial government

**Stakeholders:**
- Isabel House of Chiefs
- Diocese of Isabel
- Isabel Provincial Government
- Solomon Islands Development Trust

**Years of Operation:** since 1885 but the adoption of the Tripod system was in 2001

**Structure**
Isabel council of Chiefs works with 8 District Houses of Chiefs which again branches out to tribal and community chiefs.

**Purpose**
To safeguard the well being and welfare of the people of Isabel and their communities, upon which their livelihood is dependent on their natural resources and communal relationships.

**Isabel Council of Chiefs Leadership Programs**
Isabel Council of Chiefs is one of the pillars of the TRIPOD governance structure that governs and leads the people of Isabel. The other two pillars are the Isabel Provincial Government and the
Anglican Diocese of Isabel. Isabel Council of Chiefs is the highest body in the Isabel traditional leadership. The council has eight District Houses of Chiefs. They are Bugotu, Gao, Maringe, Kokota, Havulei, Kia, Katova and Hograno. There are also tribal chiefs and community chiefs that implement plans at the village and tribal level. Generally, the Isabel Council of Chiefs is the umbrella organisation that looks after the interest of the eight House of Chief and any issues of concerns by the people of Isabel.

**Funding:** Donor when requested

**Name of Organisation:** SITAPUNA Advocacy Network

**Contact Person:** Chairperson, Ms Lucy Saghede

**Address:**
- Sigana Village,
- Riusapa District
- Gao-Bugotu Constituency
- Isabel Province

**Telephone:** None

**Email Address:** None

**Membership:** Solomon islands Development Trust Network

**Stakeholders:**
- Solomon Islands Development Trust
- Surrounding villages
- Sigana village
- Tanageu village
- Puapuma village
- Nagoibo village
- Isabel Development Company
- Isabel Council of Chiefs
- Diocese of Isabel

**Structure**
SITAPUNA is a rural based advocacy network. It comprises of four villages of the Riusapa district which are Sigana, Tanageu, Puapuma and Nagoibo villages. It is administered by a committee.

**Years of Operation:** Since 2008

**Purpose**
To strengthen community relationships and advocate for quality life at the community level.

**SITAPUNA Leadership Programs**
SITAPUNA Advocacy Network was established in 2008 in responds to some growing social issues of concern such as growing population, communication, transportation and water supply and sanitation. Solomon Islands Development Trust (SIDT) is working closely with SITAPUNA to address these issues through empowering and capacity building community leaders. SITAPUNA has successfully completed a “home stay” in one of the villages, is working closely with SIDT and Rural Water Supply and Sanitation Division at Buala and working with Telekom office in Honiara with regards to constructing a tower in Sigana village.
Funding
- SITAPUNA communities
- Solomon Island Development Trust
- Member of Parliament

Name of Organisation: Kolave Advocacy Network

Contact Person: Chairman, Mr Joseph Matekavi
Address:
  Lambi Sub-station
  Savulei Ward
  West Guadalcanal Constituency

Telephone: None
Email Address: None

Membership: is a member of Solomon Islands Development Trust Network

Stakeholders:
- Solomon Islands Development Trust
- Member of Parliament
- Lambi village
- Kobiloko village
- Verahue village

Years of Operation: Since 2007

Structure
Kolave is community based advocacy networks that work with villages improve their living and livelihood.

Purpose
To empower Kolave community leaders become leaders of change in addressing their social and developmental issues

Kolave Leadership Programs
Kolave was established in 2007 with the key objective to address basic essential services required by the communities for their livelihood and quality living. Since then, the committee responsible have been working with its members, SIDT and the Member of Parliament to construct a health centre, water supply for various communities and economic development activities such as Cocoa/coconut driers. The roles SIDT plays in capacity building the community leaders and connecting them to relevant government authorities have been overwhelming. The communities will continue to work on their water supply until they are achieved.

Funding
- Kolave communities
- Solomon Islands Development Trust
- Member of Parliament
**Name of Organisation: Namolulunga Advocacy Network**

**Contact Person:** Chairman & Chief Billy Lulumani  
**Address:**  
- Namolulunga Village  
- West Kwaio Constituency  
- Malaita Province

**Telephone:** None  
**Email Address:** None

**Membership:** Member of Solomon Islands Development Trust

**Stakeholders:**  
- Solomon Islands Development Trust  
- Surrounding Communities

**Year of Operation:** since 2008

**Structure:**  
Namolulunga Advocacy Network is a village based group and implement its programs at the village level.

**Purpose**  
To empower community leaders through advocacy work for community development and better livelihoods.

**Namolulunga Leadership Program**  
Their focus is on constructing water supply and solar lighting. They have already constructed a kindergarten and a water tank. SIDT have been assisting the community in advocacy work, empowering them and linking them to responsible government authorities and donors.

**Funding**  
Namolulunga people themselves  
Solomon Islands Development Trust

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**Government/Institutions – Formal Sector**

**Name of Organisation: School of Nursing and Health Studies (SNHS), Solomon Islands College of Higher Education**

**Contact Person:** Head of School, Ms Verzelyn Isom  
**Address**  
- School of Nursing and Health Studies  
- Solomon Islands College of Higher Education  
- P.O. Box R113  
- Honiara
Email Address: snhs@siche.edu.sb

Phone: (677) 38428

Office location: Kukum Campus

Membership: One of the schools of the Solomon Islands College of Higher Education

Stakeholders:
- Ministry of Health and Medical Services
- Atoifi Hospital, East Kwaio, Malaita Province
- Helena Goldie Hospital, Munda, Western Province
- Malu’u Nurse Aide Training Centre, North Malaita
- Auckland University of Technology, New Zealand

Structure
The School of Nursing and Health Studies is one of the seven schools within SICHE and trains students throughout Solomon Islands

Years of operation: Solomon Islands College of Higher Education became an institution in 1984 by an Act of Parliament

Purpose
To equip nursing students graduates with management and leadership skills which will enable them to manage and lead health care services at community, provincial and national level. Nurses are expected to provide leadership through work ethics and care in clinics, hospitals and in any community they reside in.

SNHS Leadership Programme
The Management and Leadership Unit or course is a new and one of the core units within the Degree program that is offered in semester two of the year 2011.

Funding: Under SICHE Recurrent budget from the Solomon Islands Government and Donor assistance.

Name of Organisation: School of Education (SOE), Solomon Islands College of Higher Education

Contact Person: Head of School, Ms Janine Simi

Address:
School of Education
Solomon Islands College of Higher Education
P.O Box R113
Honiara

Email Address: soe@siche.edu.sb

Phone: (677) 30502

Office location: Panatina Campus

Membership: One of the schools of Solomon Islands College of Higher Education

Stakeholders:
- Ministry of Education
Structure
One of the schools of the Solomon Islands College of Higher Education

Years of operation: SICHE Act of Parliament in 1984

Purpose
The key objective of the Management and Leadership Course is to equip teachers with leadership and management skills as graduates who will provide leadership in schools and who will manage school finances, staff and other resources.

Leadership Program
The Management and Leadership Program started in 2009 when the School of Education introduced the Diploma Program across its courses such as Diploma in Early Childhood Education, Diploma in Primary Teaching, Diploma in Secondary Teaching and Advanced Diploma in Education. The course in Management and Leadership cuts across all programs in School of Education. It is a new program. So far the first graduates of the course graduated in 2010.

Funding: SICHE Recurrent Budget and Donor Assistance from New Zealand (NZAID)

Name of Organisation: Institute of Public Administration (IPAM)

Contact Person: Director, Ms Rose Wale and Deputy Director, Mr Billy Fito’o

Address
Institute of Public Administration and Management (IPAM)
Ministry of Public Service
P.O. Box G29
Honiara

Email Address: rwale@ipam.gov.sb
vencyfit@gmail.com

Telephone: (677) 23042/23044

Office Location: Close to Ministry of Finance

Membership: Ministry of Public Service

Stakeholders
- All Government Ministries

Structure
IPAM is connected to all the Government Ministries and is the training institute for public officers.

Years of operation: IPAM has been part of the Public Service for many years but the current Leadership and Management program started in 2009.

Purpose
To develop a leadership and management development framework that coordinates the delivery of all leadership and management training for public officers

**IPAM Leadership Program**

Strategy 13.1 of Objective 13 of the Solomon Islands Government Human Resource Management Strategy (2010 – 2015) states, “Develop a leadership and management development framework that coordinates the delivery of all leadership and management training for public officers” gives importance to the development of the leadership and management framework for public servants (current and new generation leaders). Work on this framework begun early this year 2011 and nearly finalisation. This will be launched soon. The Leadership and Management framework focuses on assisting public servants to demonstrate effective leadership and management across the whole Public Sector. In addition, IPAM continues to hold leadership seminars for Public servants through Guest Speaker approach which begun in 2009.

**Funding:** Solomon Islands Government

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**Name of Organisation: Parliamentary Civic Education Unit, National Parliament**

**Contact Person:** Civic Officer, Mr Patteson Lusi

**Address:**

National Parliament of Solomon Islands  
P.O. Box G19  
Honiara, Solomon Islands

**Email Address:** Patteson.lusi@parliament.gov.sb

**Telephone:** (677) 28520

**Office Location:** National Parliament, Vavaya Ridge

**Membership:** Commonwealth Parliamentary Association

**Stakeholders**

- Education Authorities  
- Leadership Solomons  
- Former Members of Parliament  
- Current Members of Parliament  
- Civil society groups

**Structure**

A Unit within the National Parliament of Solomon Islands

**Year Organisation started:** 1978 but the leadership program started in 2010

**Purpose**

To provide training and awareness about the national parliament, the roles of Members of Parliament and the importance of a representative government

**Parliamentary Civic Education Unit Leadership Program**

The Parliamentary Civic Education Unit is a new Unit (baby Unit of Parliament) started in 2009 to provide awareness about the parliament and organise annual parliament open days. Recently in response to views expressed at a Stakeholders workshop held at Commonwealth Youth Programme centre, Lower Panatina Campus in 2010, leadership workshops were conducted for various leaders.
including student leaders, for example, the Unit has conducted a leadership workshop for student leaders in junior high schools in Honiara in 2010. The Unit also organise “after school sessions” for various schools to visit the Parliament with guided tours. The Unit has also conducted workshops for Speakers and Clerks of Provincial Assemblies and others. There are also plans in place to conduct radio programs and TV Quiz program for students. The Unit provides the linkages between civil society groups, churches, and the province and government institutions to the National Parliament

Funding: UNDP & Solomon Islands Government

Name of Organisation: Solomon Islands Leadership Code Commission (SILCC)

Contact Person: Chairman (Emmanuel Kohota)
Address:
P.O. Box 552
Honiara

Email Address: leadership@lcc.gov.sb

Phone: (677) 24860
Office Location: Isaac Qoloni Building, Point Cruz

Membership: Integrity Group Forum (Police, Central Bank of Solomon Islands, Customs & Office of Accountant General)

Stakeholders
- Department of Prime Minister Office
- Ombudsman office
- All Government Office/ officers
- All Members of Parliament
- All Provincial Members

Structure: Is a government office within the Prime Minister Office and based in Honiara

Year of Operation: Leadership Code Act 1999

Purpose
The Leadership Code Commission (LCC) is to ensure that leaders comply with the Leadership Code outlined in both the constitution (sections 94 & 95) and the Leadership code Act 1999. The LCC has three important functions which are: to investigate allegations of misconduct in office by government leaders, to manage and maintain a register of leaders’ interest and to assist leaders to comply with Leadership Code and promotes good governance, accountability and transparency.

Leadership Code Commission Leadership Programs
The LCC was established in order to keep government leaders accountable for their actions. All leaders such as Public Servants, Members of Parliament and Provincial Members must comply with the Leadership Code. In doing so, all leaders must declare all aspects of their personal financial affairs such as directorship of companies, shares and interests in companies, income, assets, gifts and business transaction. A leader who breaches the Leadership Code or misconduct in office can be found guilty and be dealt with by the responsible authority.
Regional Organisations

Name of Organisation: Commonwealth Youth Programme (CYP) South Pacific Centre
Contact Person: Regional Director, Ms Afu Billi
Address:  
P.O. Box 1681  
Honiara, Solomon Islands

Email Address: regionaldirector@cypsp.org.sb
Phone: (677) 38374/5/6
Fax (677)38377

Office location: Panatina Lower Campus

Membership: Commonwealth Secretariat
Stakeholders  
- Asian Centre  
- African Centre  
- Caribbean Centre  
- 10 Pacific Island countries  
- Ministry of Women, Youth & Children’s Affairs

Structure
This organisation has linkages to ten (10) countries in the south Pacific

Years of Operation: since 1995

Purpose
Engage and empower young people to enhance their contribution to development, working in partnership with young people, governments and key stakeholders

CYP Leadership Programs
The work of the commonwealth Youth Programme falls under three strategic programme areas which are Youth Enterprise and Sustainable Livelihoods, Youth Work Education and Training and Governance, Development and Youth Networks. Leadership cuts across the three areas through training in management, governance, policy development, young people’s participation in decision-making and project management. In addition, the Diploma in Youth work which is a one year programme covers thirteen modules that deals with a range of topics relevant for empowering youth leadership at all levels, for example, organisational management, gender, project management, governance etc. In 2010, there were twenty (20) students who graduated from this course. The Commonwealth Plan of Action for Youth Empowerment 2007 to 2015 is ongoing

Funding
Contribution from Commonwealth Countries (8,000 to 9,000 Pounds each Country)
Private Sector

Name of organisation: Solomon Islands Chamber of Commerce & Industry (SICCI)

Contact Person: Chief Executive Officer, Mr Calvin Ziru
Address
   P.O. Box 650
   Honiara

Telephone: (677) 39542
Email Address: sicci@solomon.com

Office Location: NPF Building, 2nd Floor

Membership: SICCI has 75 members
   - Is also a member of Pacific Islands Private Sector Organisation (PIPSO)

Stakeholders:
   - World Bank
   - Asian Development Bank
   - Member Organisations/ Private Sector
   - State Owned Enterprises (SOE)
   - Donor Agencies

Structure
SICCI is Honiara based. It is governed by a board as provided for by its own constitution. There is a chief executive officer that manages the organisation with three support staff.

Years of operation: SICCI was started in 1974 but was known at that time as the Federation of Employers. It became a Chamber of Commerce over the years and became an incorporated body under the trade unions in 2000. It was registered on 23rd December 2009

Purpose:
SICCI is the focal representative of the private sector, representing their views and acting on their behalf to the government

Solomon Islands Chamber of Commerce and Industry (SICCI) Leadership Programs
SICCI is a membership driven organisation, depending very much on its members for its resources and expertise. It has developed its 2010 strategic plan with a vision A prosperous and skilled nation underpinned by sustainable economic growth leading to better lives for our people. With that vision, SICCI engages in various activities in 2010 such as represented on the anti-corruption task force, combating corruption in Solomon Islands, advocating on behalf of their members on issues that matter to them and providing the focal point for private sector in Solomon Islands on any issues that will affect them. SICCI takes leadership role seriously in representing the private sector interests in Solomon Islands. In addition, in 2010, SICCI participated in capacity building development and leadership training. SICCI also engaged in a research that looked at the type of people Employers prefer. The study found that employers demand people who are ethical, good leaders and time managers.

Funding: Membership Fees, Sponsors and Donor Assistance
Name of Organisation: Leadership Solomons, Pasifiki Services

Contact Person: Director, Alice Aruheeta Pollard

Address:
Pasifiki Services Limited
P.O. Box R241
Honirara
Solomon Islands

Email Address: aruheeta@solomon.com.sb
Phone: (677) 20453
Office Location: ATASI Building, Point Cruz

Membership: None

Stakeholder:
- Curriculum Development Unit, Ministry of Education & Human Resource Development
- Institute of Public Administration, Ministry of Public Service
- Parliamentary Civic Education Unit, National Parliament
- Church Women’s Groups
- Pacific Leadership Program

Structure
Leadership Solomons is a division within the Pasifiki Services limited, a private company which finances itself. Leadership Solomons works with any organisations that promotes good and ethical leadership at all levels.

Year of Operation: 2007

Purpose
Apem moa Solomon Aelan ethical lidasip, meaning raising the level of ethical leadership by leaders in Solomon Islands in all sectors and at all levels.

Leadership Solomons Leadership Program
Leadership Solomons was established in 2007 within the Pasifiki Services Limited Private Company, following a national leadership forum jointly hosted by Solomon Islands Christian Association and Transparency Solomon Islands in November 2006. It was decided at that forum that Solomon Island leaders need to raise their level of ethical leadership where ever they are and in whatever fields they come from. A small group of leaders, who are a network of the Pacific Leadership Group formed at the Victoria University of Wellington, meets regularly in supporting each other but also to work together in responding to any request for leadership workshops. Leadership Solomons in the last few years has worked with women’s organisations, government bodies and civil society groups in providing leadership training and research.

Funding: Voluntary/Donor funding when requested
Donor Agencies

Name of organisation: AUSAID, Solomon Islands

Contact Person: Mr Sidd Chakrabarti & Mr Dudley Vunagi

Address
Australian High Commission, Solomon Islands
CNR Hibiscus Ave & Mud Alley
P.O. Box 589
Honiara

Telephone: (677) 21561
Email Address: sid.chakrabarti@ausaid.gov.au
Dudley.vunagi@ausaid.gov.au

Office Location: CNR Mud Alley & Hibiscus Ave, Honiara

Membership: Pacific Regional Organisations
UN Agencies

Stakeholders:
- Donor agencies
- Solomon Islands Government

Structure:
AUSAID is an autonomous Agency within the Australian Government

Years of operation: Long time

Purpose:
In January 2009, the Prime Minister of Australia, Prime Minister Rudd and Prime Minister Derrick Sikua of Solomon Islands signed the “Solomon Islands – Australia Partnership for Development” at the special Forum Leaders Meeting in Port Moresby which established a shared vision to work together to address common challenges and work towards achieving sustainable improvements in the quality of life of all Solomon Islanders.

AUSAID Leadership Programs
The Solomon Islands – Australia partnership for Development sets out four priority outcomes which aims to improve service delivery, improve economic livelihood, improve economic infrastructure and address economic and fiscal challenges. These four key outcomes are provided for under the bilateral aid program to Solomon Islands and are implemented through Australian support to Ministry of Health, support to Education in removing school fees to allow children of low income earners to access education, support to Water and Sanitation to make it possible for installation of water supplies for rural communities, support to Roads and bridges to make it possible for rehabilitation and maintenance of roads and bridges and at the same time provide employment for rural people, support Gender equality, encouraging women to take up leadership roles at all levels and addressing violence against women and support to building a skilled workforce where a significant number of scholarships were awarded to Solomon Islanders to study in the region and abroad. At the regional level, AUSAID also support the Pacific Leadership Program.
In addition, Australian Government support to the Solomon Islands Non Government Partnership Agreement (SINPA) approved in 2009 also support NGOs in the Solomon Islands who works in the rural communities in strengthening community leadership and community quality of life.

**Funding:** AUSAID

**Name of Organisation:** New Zealand Aid - Solomon Islands

**Contact person:** Ms Sarah Wong

**Address:**
   - New Zealand High Commission
   - P.O. Box 697
   - City Centre Building
   - Mendana Avenue
   - Honiara

**Telephone:** (677) 21502

**Email:** sarahwong@mfat.govt.nz

**Membership**
- Pacific Regional Organisations
- United Nations (UN) Agencies

**Stakeholders**
- Solomon Islands Government
- International & Local Non-Government Organisations

**Structure**
NZAID is a Unit within the Ministry of Foreign Affairs and Trade

**Years of Operation:** Many years

**Purpose**
To contribute to a prosperous and stable Solomon Islands by fostering broad-based economic and social development, improving livelihoods, investing in people through education and skills development, and building peace and stability.

The mission of the New Zealand Aid Programme is to support sustainable development in developing countries, in order to reduce poverty and to contribute to a more secure, equitable, and Prosperous world.

**NZAID Leadership Programs**
There are four priority themes that guide the New Zealand Aid Programme in stimulating sustainable development which are:
- Investing in economic development – New Zealand provides support to both drivers and enablers of various economic development initiatives to creating more opportunities for men and women both in the formal and informal sectors.
- Promoting human development – New Zealand Aid will invest in quality basic education and health for both genders.

- Improving resilience and responding to disaster – New Zealand Aid will assist in disaster preparedness and address climate change issues.

- Building safe and secure communities – New Zealand Aid will assist in promoting good governance and support peace and security.

New Zealand Aid Programme has also initiated a new program for the Emerging Pacific Women’s Leadership Programme for seven Pacific countries where Solomon Islands is included.

The Emerging Pacific Women's Leadership Programme (EPWLP) focuses on increasing women's participation in the labour market, entrepreneurship and developing young women's leaders. The purpose of the EPWLP is to build Pacific Island Countries' capacity to advocate for women's economic empowerment and public leadership by:

- Improving women's formal labour force participation
- Increasing women's opportunities to engage in entrepreneurship
- Increasing young Pacific women's participation and leadership Pacific with the ultimate aim of improving women's political participation.

The New Zealand Government, through the New Zealand Aid Programme, has contracted Vital Voices to manage and implement this Activity.

New Zealand has also commissioned the Economist Intelligence Unit to research a Women's Economic Opportunity Index for Solomon Islands, Papua New Guinea, Vanuatu, Tonga and Timor Leste.

**Funding:** New Zealand Aid

**Name of Organisation:** European Union - National Authorising Officer (EU-NAO)

**Contact Person:** Head of Unit, Ms Rose Tugale

**Address:**

- Ministry of Planning and Aid Coordination
- P.O. Box G30
- Honiara

**Email Address:** hou@nosu.com.sb/ fac@naosu.com.sb

**Telephone:** (677) 30154

**Office Location:** Panatina Plaza Building

**Membership:**
Stakeholders:
- Solomon Islands Government
- Other donor agencies such as AUSAID, World Bank, NZAID
- Non-Government Organisations
- Communities (Rural & urban)
- Solomon Islands Rural Training Centres

Structure
The European Union National Authorising Office is based in Honiara and operates with its network to the provinces working with both the Solomon Islands Government and the EU programmes.

Purpose
To strengthen the National Authorising Officer (NAO) system to observe his/her responsibilities and obligations under the Cotonou Agreement and by strengthening Government’s capabilities to effectively programme, manage, monitor and account for EC cooperation projects and programmes.

European Union NAO Leadership Program
European Union is one of the major funders of many development programs in Solomon Islands and has been in the Solomon Islands for a significant number of years. EU has and continues to make significant contributions towards financing three key programs which are the Technical Vocational Education Training (TVET) which covers Solomon Islands Rural Training Centres and Solomon Islands College of Higher Education, the Non-State Actors (NSA) program, covering non-government organisations, community based groups, women’s groups and church groups and the Rural Advancement Micro-Project Programme (RAMP) covering various projects with communities, women’s groups and other institution.

Under the current EU-NAO program, the focus are on different activities, one of which is the capacity building of national staff in all aspects of the work of NAO, an initiative to localise the staff of the unit for the first time. The other activities include management of ongoing projects, programming of new projects, financial management, monitoring and evaluation, auditing etc.

Cross cutting issues such as women in leadership, community leadership and participation are integrated into European Commission programmes as well.

EU also supports the Rural Development Program (RDP) which works towards raising the living standards of rural households by improving infra-structure and better service delivery mechanisms.

Funding: EU
<table>
<thead>
<tr>
<th>Name of organisation</th>
<th>Contact person</th>
<th>Address</th>
<th>Office location</th>
<th>Purpose</th>
<th>Funding</th>
<th>Leadership Program Status</th>
<th>Structure</th>
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<tbody>
<tr>
<td><strong>Church Organisations</strong></td>
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<tr>
<td>South Sea Evangelical Church</td>
<td>Rev. Bishop Mathias Lima/</td>
<td>P.O. Box 16, Honiara</td>
<td>Near Central Market</td>
<td>To equip church leaders to impact the communities and the nation</td>
<td>Church and requesting funds for organised workshops</td>
<td>Ongoing</td>
<td>National level right to the local community churches</td>
</tr>
<tr>
<td>(SSEC)</td>
<td>General Secretary</td>
<td>Tel: (677) 20408 <a href="mailto:eternity@solomon.com.sb">eternity@solomon.com.sb</a></td>
<td></td>
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<tr>
<td>Church of Melanesia (COM)</td>
<td>Bishop David Vunagi/</td>
<td>P.O. Box 19, Honiara</td>
<td>COM Headquarter</td>
<td>To assist church leaders to lead by example and to assist them work towards achieving the goals and objectives of the church</td>
<td>Church &amp; AUSAID through Inclusive Community Program (ICP)</td>
<td>Church is ongoing but ICP is currently on hold</td>
<td>National level right through to local community church level</td>
</tr>
<tr>
<td></td>
<td>Mr George Kiriau</td>
<td>Tel: (677) 22358 <a href="mailto:Kiriau_g@comphq.org.sb">Kiriau_g@comphq.org.sb</a></td>
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<tr>
<td>Seventh Day Adventist Church</td>
<td>Pastor John Tango,</td>
<td>P.O. Box R145, Ranadi,</td>
<td>Lungga</td>
<td>To develop credible leaders to lead the church and the nation</td>
<td>SDA Church</td>
<td>Ongoing</td>
<td>National level right through to local community level</td>
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<tr>
<td>(SDA)</td>
<td>Ministerial director of the</td>
<td>Honiara</td>
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<tr>
<td></td>
<td>mission,</td>
<td>Tel: (677) 39267 <a href="mailto:jtango@adventist.org.sb">jtango@adventist.org.sb</a></td>
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<tr>
<td>Roman Catholic</td>
<td>Bishop Adrian Smith</td>
<td>P.O. Box 237, Honiara</td>
<td>Holy Cross</td>
<td>To respond to the identified needs of the people through the WEST programs in</td>
<td>Catholic Church and Caritas</td>
<td>Ongoing</td>
<td>National level right through to the local community level</td>
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<td>Tel: (677) 22387 <a href="mailto:ahonccs@solomon.com.sb">ahonccs@solomon.com.sb</a></td>
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<tr>
<td>United Church of Solomon Islands</td>
<td>Rev David Barakan Havea</td>
<td>P.O. Box 82, Munda, Western Province</td>
<td>Munda</td>
<td>To train leaders who will demonstrate good leadership in their personal lives and the life of the church</td>
<td>United Church</td>
<td>Ongoing</td>
<td>National level right through to the local community level</td>
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<tr>
<td>Civil Society Network</td>
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<tr>
<td>Development Services Exchange (DSE)</td>
<td>General Secretary, Mr Collin Ruqebatu</td>
<td>P.O. Box 556, Honiara</td>
<td>New China Town</td>
<td>To promote a style of leadership and management that honours and nurtures the highest potential of each person while serving the interests and aspirations of its members and the wider community</td>
<td>DSE &amp; Donors (NZAID, AUSAID)</td>
<td>Strategic Plan 2009 – 2012. Currently DSE do not have funds to finance their training</td>
<td>DSE works with 51 member organisations from NGOs, churches, communities, women's organisations etc.</td>
</tr>
<tr>
<td>Solomon Islands Development Trust (SIDT)</td>
<td>Director, Ms Jennifer Wate</td>
<td>P.O. Box 147, Honiara</td>
<td>New China Town</td>
<td>To increase village leader’s capacity to take charge of their</td>
<td>SIDT, Pacific Leadership Program &amp; other donors</td>
<td>Strategic Plans,</td>
<td>Currently, SIDT works with more than 30 rural communities in</td>
</tr>
<tr>
<td>Name of organisation</td>
<td>Contact person</td>
<td>Address</td>
<td>Office location</td>
<td>Purpose</td>
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<tr>
<td>APHEDA (Australia, People, Health, education, Development, Abroad)</td>
<td>Project Coordinator, Ms Merbilly Pitadunga</td>
<td>P.O. Box 2095, Honiara Telephone: 24453/24454 <a href="mailto:apheda@solomon.com.sb">apheda@solomon.com.sb</a></td>
<td>New China Town</td>
<td>To capacity build and encourage community leaders to take ownership of their own learning and become self-reliant.</td>
<td>APHEDA, AUSAID</td>
<td>Solomon Islands NGOs Partnership Agreement (SINPA) Activities 2009 - 2013</td>
<td>5 provinces</td>
</tr>
<tr>
<td>Save the Children Australia</td>
<td>Program Director, Ms Niamh Murnaghan</td>
<td>P.O. Box 1149, Honiara Telephone (677) 22400 <a href="mailto:cd@savethechildren.org.sb">cd@savethechildren.org.sb</a></td>
<td>Tandai Highway</td>
<td>To increase the number of young people taking leadership positions and responsibilities in their communities</td>
<td>Save the Children and AUSAID</td>
<td>SINPA</td>
<td>Work with communities in the provinces</td>
</tr>
<tr>
<td>Inclusive Community Program (ICP)</td>
<td>Program Director</td>
<td>P.O. Box 19, Honiara Telephone: currently out of service Email – currently out of service</td>
<td>Church of Melanesia Compound</td>
<td>To strengthen traditional leadership structures in the communities</td>
<td>AUSAID &amp; ICP</td>
<td>SINPA</td>
<td>Works with communities</td>
</tr>
<tr>
<td>World Vision, Solomon Islands</td>
<td>Country Program</td>
<td>P.O. Box 1359, Honiara Telephone: (677) 23092</td>
<td>Kukum Highway</td>
<td>To foster strong partnerships</td>
<td>Donors, NZAID, AUSAID</td>
<td>Strategic Plan 2011-2015</td>
<td>Works with a few</td>
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<tr>
<td>Name of organisation</td>
<td>Contact person</td>
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<tr>
<td>Kastom Gaden Association, Solomon Islands</td>
<td>Director, Mr Andrew Cartford</td>
<td><a href="mailto:wvsi@solomon.com.sb">wvsi@solomon.com.sb</a></td>
<td></td>
<td>that empowers communities to take stock of existing strengths and capacities</td>
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<tr>
<td></td>
<td>Program Manager, Mr Clement</td>
<td>P.O. Box 742, Honiara Telephone: (677) 39551 <a href="mailto:clementth@kastomgaden.org">clementth@kastomgaden.org</a></td>
<td>Lungga</td>
<td>To strengthen and empower local rural based groups and farmers to become self-reliant</td>
<td>Donors, AUSAID</td>
<td>Strategic plans (2009 – 2013)</td>
<td>communities in 5 provinces</td>
</tr>
<tr>
<td>Solomon Islands Association of Rural Training Centres</td>
<td>Coordinator, Mr Billy Mae</td>
<td>P.O. Box 1130, Honiara Telephone (677) 30618 <a href="mailto:coordinator@siartc.org.sb">coordinator@siartc.org.sb</a></td>
<td>New China Town, SIDT Building</td>
<td>To prepare young men and women to lead productive and useful lives with a greater moral sense of community</td>
<td>Donors (EU, AUSAID) currently awaiting funding</td>
<td>Plan to develop their Strategic plan which will focus on capacity building the Association</td>
<td>SIARTC works with 34 centres throughout 8 provinces</td>
</tr>
<tr>
<td>Solomon Islands Indigenous People Human Rights Advocacy Association</td>
<td>Mr Moses Ramo &amp; Mr Francis W. Rea</td>
<td>P.O. Box 1046 Telephone (677) 7404562/ 7524997</td>
<td>No office</td>
<td>To reform Solomon Islands people mindset on the concept of human rights</td>
<td>Raise funds through payment of fees</td>
<td>Setting up an Institute of Indigenous Studies</td>
<td>Targets the 47 rural constituencies</td>
</tr>
<tr>
<td>Name of organisation</td>
<td>Contact person</td>
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<tr>
<td><strong>Transparency Solomon Islands (TSI)</strong></td>
<td>Executive Officer, Mr Shepherd Lapo and Chair, Mr Bob Pollard</td>
<td>P.O. Box 1665, Honiara</td>
<td>Stephen &amp; Sons Building</td>
<td>To raise awareness and educate public about the nature, consequences and implications of corruption</td>
<td>Donor and Membership fees</td>
<td></td>
<td>Works with more than 100 individual membersw</td>
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<tr>
<td><strong>National Women’s Organisations</strong></td>
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<tr>
<td><strong>Solomon Islands National Council of Women (SINCW)</strong></td>
<td>General Secretary, Ms Sarah Dyer</td>
<td>P.O. Box 1830, Honiara</td>
<td>YWCA Building, Town Ground</td>
<td>To advocate for women’s representation in the National Parliament</td>
<td>Solomon Islands Government and Donors</td>
<td>Advocate for women in national leadership</td>
<td>SINCW works with Church women’s groups, NGOs and the Government</td>
</tr>
<tr>
<td><strong>Women &amp; Development Division (WDD)</strong></td>
<td>Director, Ms Janet Tuhaika</td>
<td>P.O. Box G39, Honiara</td>
<td>Anthony Saru Building</td>
<td>To equip women leaders with leadership skills</td>
<td>Solomon Islands Government and Donor Assistance</td>
<td>National Policy for Women Development &amp; Gender Equity</td>
<td>WDD works with women’s groups at local, provincial and national level.</td>
</tr>
<tr>
<td><strong>Vois Blong Mere Solomons (VBMS)</strong></td>
<td>Director, Ms Josephine Teakeni</td>
<td>P.O. Box 602, Honiara</td>
<td>SIDT Building, New China Town</td>
<td>To empower women through information and advocacy</td>
<td>Donor (Bread For the World)</td>
<td>Promoting gender and women’s participation in leadership and development through media</td>
<td>VBMS works with women, communities, NGOs and Government Departments</td>
</tr>
<tr>
<td><strong>Young Women</strong></td>
<td>General</td>
<td>P.O. Box 494, Honiara</td>
<td>YWCA Building,</td>
<td>To train young</td>
<td>YWCA and</td>
<td>Strategic Plan,</td>
<td>YWCA has a</td>
</tr>
<tr>
<td>Name of organisation</td>
<td>Contact person</td>
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<td>Purpose</td>
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<tr>
<td>Christian Association (YWCA)</td>
<td>Secretary, Ms Alice Iwebu</td>
<td>Telephone: (677) 22834 <a href="mailto:alice.iwebu@gmail.com">alice.iwebu@gmail.com</a></td>
<td>Town Ground</td>
<td>Solomon Islands women to be leaders of change</td>
<td>Donors</td>
<td>2009-2012 Young women in leadership</td>
<td>branch at Munda, Western Province and works with young women</td>
</tr>
<tr>
<td>Community Based Organisations</td>
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<tr>
<td>West AreAre Rokotanikeni Association (WARA)</td>
<td>Convener: Ms Florence Naesol/ Ms Alice Pollard</td>
<td>P.O. Box R241, Honiara Telephone: (677) 20453/23463 <a href="mailto:florence.naesol@parliament.gov.sb">florence.naesol@parliament.gov.sb</a> <a href="mailto:aruheeta@solomon.com.sb">aruheeta@solomon.com.sb</a></td>
<td>ATASI Building, Point Cruz</td>
<td>To build the capacity of rural women in leadership and management skills, enabling them to engage in decision making</td>
<td>WARA fundraising and Donor Assistance</td>
<td>Skills in Financial Literacy</td>
<td>WARA has around 600 members within West AreAre area, Malaita Province</td>
</tr>
<tr>
<td>Baetolau Farmers Association (BFA)</td>
<td>Coordinator: Mr Timothy Aldo</td>
<td>C/- Takwa Centre, North Malaita Telephone: (677) 8407356 (m) No access to email</td>
<td>Takwa centre</td>
<td>To develop and secure better sustainable living for members</td>
<td>AUSAID through Kastom Gaden Association</td>
<td>Food Security and livelihoods – capacity building</td>
<td>Baetolau works in three constituencies: Baegu, Tobaita &amp; Lau</td>
</tr>
<tr>
<td>West Arosi Farmers Association (WAFA)</td>
<td>Coordinator, Mr Satcliff Navo</td>
<td>C/- Boro’oni Centre, Arosi 1, Makira province Telephone: (677) 7406217 No access to emails</td>
<td>Boro’oni Centre</td>
<td>To improve information sharing amongst members in food security and improved health status</td>
<td>AUSAID through Kastom Gaden Association</td>
<td>Improved information and communication amongst rural farmers</td>
<td>WAFA works with rural farmers and communities in Arosi 1.</td>
</tr>
<tr>
<td>SITAPUNA Advocacy Network</td>
<td>Chairlady, Ms Lucy Saghede</td>
<td>Sigana village, Isabel Province Telephone: none</td>
<td>Sigana village</td>
<td>To advocate for a better living standard</td>
<td>People themselves</td>
<td>Improved water supply and sanitation</td>
<td>SITAPUNA works with surrounding</td>
</tr>
<tr>
<td>Name of organisation</td>
<td>Contact person</td>
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<td>Purpose</td>
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<tr>
<td>Kolave Advocacy Network</td>
<td>Chairperson, Mr Joseph Matekavi</td>
<td>Lambi sub-station, Savulei Ward, West Guadalcanal Telephone: none Email: none</td>
<td>Lambi sub-station</td>
<td>To empower community leaders become leaders of change in addressing their social issues</td>
<td>People themselves and Donors</td>
<td>Better living standards and essential services</td>
<td>Working with village people</td>
</tr>
<tr>
<td>Namolulunga Advocacy Network</td>
<td></td>
<td>Namolulunga Village, West Kwaio, Malaita Province Telephone: none Email: none</td>
<td>Namolulunga village</td>
<td>People themselves and donor</td>
<td>Better living standards and essential services</td>
<td>Working with village people</td>
<td></td>
</tr>
<tr>
<td>Isabel Council of Chiefs</td>
<td>Deputy Paramount Chief, Chief Ambrose Bogotu</td>
<td>C/- Diocese of Isabel, P.O. Box 6, Buala, Isabel Telephone (677) 35011 No access to email</td>
<td>Buala</td>
<td>To safe guard the well being and welfare of the people of Isabel and their communities</td>
<td>Own fund raising</td>
<td>Taking responsibilities for the interest of the people of Isabel and their natural resources</td>
<td>People of Isabel are members of this organisation</td>
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**Government and Institutions (Formal Sector)**

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<tbody>
<tr>
<td>School of Nursing &amp; Health Studies, Solomon Islands College of Higher Education</td>
<td>Head of School, Ms Verzelyn Isom</td>
<td>P.O. Box R113, Honiara Telephone:(677) 38428 <a href="mailto:snhs@siche.edu.sb">snhs@siche.edu.sb</a></td>
<td>Kukum Campus</td>
<td>To equip nursing students with management and leadership skills, enabling them to manage and lead health</td>
<td>Solomon Islands College of Higher Education</td>
<td>Training nurses for Solomon Islands as a nation and the region SICHE strategic plan 2011 -</td>
<td>This school serves students throughout the whole of Solomon Islands and Vanuatu.</td>
</tr>
<tr>
<td>Name of organisation</td>
<td>Contact person</td>
<td>Address</td>
<td>Office location</td>
<td>Purpose</td>
<td>Funding</td>
<td>Leadership Program Status</td>
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<tr>
<td>School of Education</td>
<td>Head of School, Ms Janine Simi</td>
<td>P.O. Box R113, Honiara</td>
<td>Panatina Campus</td>
<td>To equip and train teachers with leadership and management skills as graduates who will provide leadership and manages schools, finances, staff and resources</td>
<td>Solomon Islands College of Higher Education</td>
<td>2015</td>
<td>This school trains teacher for the entire country</td>
</tr>
<tr>
<td>Institute of Public Administration and Management (IPAM)</td>
<td>Director, Ms Rose Wale and Deputy Director, Mr Billy Fito‘o</td>
<td>P.O. Box G29, Honiara</td>
<td>Ministry of Finance Compound</td>
<td>To develop a leadership and management development framework that will coordinate the delivery of leadership and management training for public officers</td>
<td>Solomon Islands Government</td>
<td>IPAM has a Strategic Plan, 2009 - 2013</td>
<td>IPAM is a division of the Ministry of the Public Service which employs officers within the public sector</td>
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<tr>
<td>Parliamentary Civic Education Unit of the National Parliament</td>
<td>Civic Officer, Mr Patteson Lusi</td>
<td>P.O. Box G19, Honiara</td>
<td>National Parliament, Vavaya Ridge</td>
<td>To provide awareness training about the national parliament and roles of the Members of Parliament</td>
<td>Solomon Islands Government and Donors (UNDP)</td>
<td></td>
<td>The National Parliament has fifty (50) national Members of Parliament who are considered as important national leaders</td>
</tr>
<tr>
<td>Leadership Code Commission</td>
<td>Chairman</td>
<td>P.O. Box 552, Honiara</td>
<td>Qoloni Building</td>
<td>To ensure that leaders comply with Leadership Code Act 1999</td>
<td>Solomon Islands Government</td>
<td></td>
<td>Leadership Code Commission works with all Public Servants, Members of Parliament and Provincial Members</td>
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<td>Private Sector</td>
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<tr>
<td>Solomon Islands Chamber of Commerce &amp; Industries (SICCI)</td>
<td>Chief Executive Officer, Mr Calvin Ziru</td>
<td>P.O. Box 650, Honiara</td>
<td>2nd Floor NPF Building</td>
<td>The focal representative of the private sector to the Solomon Islands Government</td>
<td>Membership &amp; Donors</td>
<td>2010 Strategic Plan</td>
<td>SICCI works with 70 Private member groups and associations based in Honiara</td>
</tr>
<tr>
<td>Leadership Solomons</td>
<td>Director, Ms Alice Aruhe’eta Pollard</td>
<td>P.O. Box R241, Honiara</td>
<td>ATASI Building</td>
<td>To raise the level of ethical leadership of Solomon Island leaders</td>
<td>Voluntary and request funds when needed</td>
<td>Promote ethical leadership at all levels and in all sector</td>
<td>Leadership Solomons works with any networks that promote good</td>
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<tr>
<td>Commonwealth Youth Programme (CYP)</td>
<td>Regional Director, Ms Afu Billi</td>
<td>P.O. Box 1681, Honiara</td>
<td>Lower Panatina Campus</td>
<td>To engage with and empower young people and enhance their contribution to development, working in partnership with young people, government and key stakeholders.</td>
<td>Commonwealth Countries</td>
<td>Action Plans 2007 - 2015</td>
<td>leadership</td>
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<td>Donor Organisations</td>
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<tr>
<td>AUSAID</td>
<td>Mr Sid Chakrabarti &amp; Mr Dudley Vunagi</td>
<td>P.O. Box 589, Honiara</td>
<td>Hibiscus Ave &amp; Mudd Alley</td>
<td>A shared vision in partnership with the Solomon Islands Government to address common challenges and work towards achieving sustainable improvement in the quality of life for all Solomon Islander</td>
<td>AUSAID</td>
<td>Bilateral Arrangements</td>
<td>AusAID works in partnership with the Solomon Islands Government</td>
</tr>
<tr>
<td>NZAID</td>
<td>Ms Sarah Wong</td>
<td>P.O. Box 697 City Centre Building</td>
<td>City Centre Building</td>
<td>To contribute to a prosperous and</td>
<td>NZAID</td>
<td></td>
<td>NZAID works with Solomon</td>
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<td>Contact person</td>
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<td></td>
<td></td>
<td>Honiara</td>
<td>Tel: (677) 21502 <a href="mailto:sarahwong@mfat.govt.nz">sarahwong@mfat.govt.nz</a></td>
<td>stable Solomon Islands by fostering broad-based economic and social development, improving livelihoods, investing in people through education and skills development and building peace and stability</td>
<td></td>
<td>Islands Government and International/ local NGOs.</td>
<td></td>
</tr>
<tr>
<td>European Union –National Authorising Office (EU-NAO)</td>
<td>Head of Unit, Ms Rose Tugale</td>
<td>P.O. Box G30 Honiara Telephone: (677)30154 <a href="mailto:hou@naosu.com.sb">hou@naosu.com.sb</a> <a href="mailto:fac@naosu.com.sb">fac@naosu.com.sb</a></td>
<td>Panatina Plaza</td>
<td>To strengthen the National Authorising Office system to observe responsibilities and obligations under the Cotonou Agreement and by strengthening Government’s capabilities to effectively programme,</td>
<td>European Union Countries</td>
<td>EU works with both formal and informal organisations.</td>
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<td>manage, monitor etc EC cooperation projects &amp; programmes</td>
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Recommendations

The context of leadership in the Solomon Islands is 80% live in rural communities and that Solomon Islands is a nation of communities. In addition, there exist the three leadership pillars of communities/traditional, church and government. Furthermore, the Solomon Islands government which establishes the formal sector gives greater significance to national key decision making positions and demands good leadership. Organisations consulted believe that leadership is a cross cutting issue and that good leadership is a key ingredient for advancing Solomon Islands. In this context, the following recommendations are made:

- That there is need for an establishment of a coalition of leadership initiatives, assisted by a secretariat that will provide support to organisations providing leadership activities at all levels. The secretariat will coordinate leadership initiatives, collect resource materials and promote networking.

- That greater attention is given to community leadership and initiatives which strengthen community leadership which is weakening.

- That leadership initiative within the formal sector such as at the Solomon Islands College of Higher Education and the Institute of Public Administration be further strengthened and developed.

- That monitoring and evaluation tools be developed for various leadership initiatives by different organisations.

- That resources be sourced to facilitate the processes towards establishing the leadership secretariat, ongoing support and to provide leadership promotional materials.

- That a leadership forum be held in November 2011, to facilitate the establishment of the Coalition of Leaders Solomons.

Conclusion

Leadership is identified as significant for organisations across Solomon Islands but is often sidelined and addressed on an adhoc basis or as a “one off” activities. Leadership programs have not taken prominence or received significant support nor are they a core ministry within some of the churches and organisations. However, recent development of leadership initiatives in the formal sector and also in the informal sector signals a positive intent for organisations to take leadership seriously. It is useful to note that there are a considerable number of groups engaging in some form of leadership activities having a growing influence. There is a timely opportunity in Solomon Islands to encourage a greater push for good leadership development at all levels.

It is worth noting that moving forward from here on requires a collective effort by all leadership initiatives to design the way forward.
People Consulted

Rev Bishop Mathias Lima, South Sea Evangelical Church
Mr George Kiriau, General Secretary of Church of Melanesia
Rev Burabeti Tabe, United Church, Solomon Islands
Pr Johnie Tango of the Seventh Day Adventist Church
Bishop Adrian Smith of the Roman Catholic Church
Mr Collin Ruqebat, General Secretary, Development Services Exchange
Ms Jennifer Wate, Director, Solomon Islands development Trust
Ms Josephine Teakeni, Director, Vois Blong Mere Solomons
Ms Clodine Watoto, Officer of Kastom Gaden Association
Mr Billy Mae, Coordinator of Solomon Islands Association of Rural Training Centre
Ms Verzelyn Isom, Head of School of Nursing and Health Studies, Solomon Islands College of Higher Education
Mr Billy Fito’o, Deputy Director, Institute of Public Administration, Ministry of Public Service
Mr Patteson Lusi, officer of Civic Education Unit of the National Parliament
Ms Afu Billi, Regional Director of Commonwealth Youth Programme
Ms Alice Iwebu, General Secretary of the Young Women Christian Association (YWCA)
Mr Lawrence Hillary Raumae, officer of the World Vision, Solomon Islands
Mr Robbie Gillespie, Save the Children
Ms Merbilly Pitadunga, Project Coordinator, APHEDA, Solomon Islands
Mr Hillary, EU NAO, Ministry of Planning and Aid Coordination
Ms Sarah Wong, New Zealand High Commission Office, Honiara, Solomon Islands
Mr Peter O’Connor, Australia High Commission Office, Solomon Islands
Mr Sid Chakrabarti, Australia High Commission Office, Solomon Islands
Ms Mele O’Brien, Solomon Islands Chamber of Commerce & Industry