

Leadership Mapping Exercise

A study of Leadership Initiatives in Solomon Islands 2011

Dr Alice Aruhe'eta Pollard

1/7/2011

This document records the various leadership initiatives by various organisations in Solomon Islands. It records detail information about the organisation such as contact person, address and the type of leadership activities implemented by that particular organisation.

Contents

Introduction	4
Church Organisations	5
Name of Organisation: South Sea Evangelical Church (SSEC)	5
Name of Organisation: Church of Melanesia	6
Name of Organisation: United Church of Solomon Islands (UCSI)	7
Name of Organisation: Seventh Day Adventist, Solomon Islands (SDASI)	8
Name of Organisation: Roman Catholic, Honiara Diocese	9
Civil Societies	11
Name of Organisation: Development Services Exchange (DSE)	11
Name of Organisation: Solomon Islands Development Trust (SIDT)	11
Name of Organisation: Australia, People, Health, Education, Development Abroad (APHEDA) or Union Aid Abroad	12
Name of Organisation: Save the Children Australia	13
Name of Organisation: Inclusive Community Program (ICP)	14
Name of Organisation: World Vision, Solomon Islands	15
Name of Organisation: Kastom Gaden Association, Solomon Islands	16
Name of Organisation: Solomon Islands Association of Rural Training Centres (SIARTC)	17
Name of Organisation: Solomon Islands Indigenous People Human Rights Advocacy Association (SIIPHRAA)	17
Name of Organisation: Transparency Solomon Islands (TSI)	19
National Women’s Organisations	20
Name of Organisation: Solomon Islands National Council of Women (SINCW)	20
Name of Organisation: Women and Development Division, Ministry of Women, Youth & Children’s Affairs (WDD, MWYCA)	21
Name of Organisation: Vois Blong Mere Solomons (VBMS)	21
Name of Organisation: Young Women Christian Association (YWCA) of Solomon Islands	22
Community Based Organisation	24
Name of Organisation: West AreAre Rokotanikeneni Association (WARA)	24
Name of Organisation: Baetolau Farmers Association	24
Name of Organisation: West Arosi Farmer Association	25
Name of Organisation: Isabel Council of Chiefs	26
Name of Organisation: SITAPUNA Advocacy Network	27
Name of Organisation: Kolave Advocacy Network	28
Name of Organisation: Namolulunga Advocacy Network	29

Government/Institutions – Formal Sector.....	29
Name of Organisation: School of Nursing and Health Studies (SNHS), Solomon Islands College of Higher Education	29
Name of Organisation: School of Education (SOE), Solomon Islands College of Higher Education .	30
Name of Organisation: Institute of Public Administration (IPAM).....	31
Name of Organisation: Parliamentary Civic Education Unit, National Parliament	32
Name of Organisation: Solomon Islands Leadership Code Commission (SILCC).....	33
Regional Organisations	34
Name of Organisation: Commonwealth Youth Programme (CYP) South Pacific Centre.....	34
Private Sector	36
Name of organisation: Solomon Islands Chamber of Commerce & Industry (SICCI)	36
Name of Organisation: Leadership Solomons, Pasifiki Services.....	37
Donor Agencies	38
Name of organisation: AUSAID, Solomon Islands	38
Name of Organisation: New Zealand AID - Solomon Islands	39
Name of Organisation: European Union - National Authorising Officer (EU-NAO)	40
Summary Table	Error! Bookmark not defined.
Recommendations	54
Conclusion.....	54
People Consulted.	55

Introduction

This is a brief report of a “Baseline Mapping” exercise of different leadership development programs in Solomon Islands. This exercise is initiated by the Pacific Leadership Program (PLP), an initiative of the Australian Government.

This exercise has opened up further opportunities for continuing work on many leadership initiatives by many organisations both at the community level and in the public sector in which this report was unable to document due to limited time.

Leadership is a cross cutting issue and appears in different forms. However, in the case of this report, leadership initiatives refer to activities that embrace the following four words: **leadership, management, advocacy, and capacity building.**

This report records the various organisations and the different leadership initiatives that each organisation has been, is currently engaged in and is pursuing in the future. This report has listed the different leadership initiatives by different categories which are the Churches, Civil Society Networks; Community based Organisations, National Women’s organisations, Formal organisations, Private sector, Regional organisations and Donors.

While the TOR for this exercise calls for detail information on any evaluation on organisation’s past leadership activities, current and future plan programs, such information are not available by most of the organisations consulted. Evaluation and monitoring of leadership activities seems to be lacking, despite leadership training being provided at many levels of leadership.

Church Organisations

Name of Organisation: South Sea Evangelical Church (SSEC)

Contact Person: Reverend Bishop, Mathias Lima, General Secretary, Mr Jesimiel Wale

Address: SSEC, P.O. Box 16, Honiara

Email Address: eternity@solomon.com.sb

Phone: (677) 20408

Office Location: Near the Central Market

Membership: SSEC is a member of the Solomon Islands Christian Association

Members of SSEC

- 17% of the total population (1999 census report)

Stakeholders:

- Solomon Islands Christian Association
- Ministry of Education and Human Resources Development
- Ministry of Health and Medical Services
- Christian Leadership Training College, Banz, Papua New Guinea
- 620 community/local churches grouped into 40 Associations and
- 6 regions namely: Guadalcanal, Makira, Southern Malaita, Northern Malaita, Renbel, Honiara, Central, Western & Choiseul (HCWC)

Structure

The SSEC has a national office and branches out to six (6) regions which are Guadalcanal, Makira, Southern Malaita, Northern Malaita, Rennell and Bellona and Honiara, Central, Western and Choiseul as one region. These six regions have forty (Associations) which has six hundred and twenty (620) local or community churches. SSEC has networks that reach the national level to the local communities.

- National level
- Regional level
- Association level
- Community level

Years of operation: since 1904

Purpose

To equip church leaders to impact the communities and the nation

SSEC Leadership Programs

Historically six months leadership training targeting community leadership (men and women) was organised for SSEC leaders in the early sixties and seventies at One Pusu College, the only church institution at that time. Leaders were trained to lead local/community churches. Leaders who undergone the six months training were sent out into the community to gain practical experience for few years. Those leaders would be recalled for further training for another few months before they were selected to lead a local church. The six months leadership training became a core unit of the SSEC training. This training was phased out as the church restructured and turned One Pusu into a Bible college in the mid seventies. However, it was noted that "leadership" became one of the core unit at the One Pusu Bible College curriculum. In 1995, One Pusu Bible College was closed down and transferred to Saura, Guadalcanal.

While SSEC identifies leadership as an important aspect of the church, it is not included as a core ministry now within the church. SSEC held several leadership seminars in 2003, conducted by Mr Robert Orr, from the United States who also funded the seminars. Since then, no national leadership seminars have been held yet by the national church. There are leadership workshops conducted by the Youth and Women ministries within the church on an adhoc basis. There were leadership workshops also held for Principals of SSEC schools in 2009.

Leadership seminars are conducted on an adhoc basis or when there is funding available. A leadership workshop was conducted by the Honiara SSEC Youth Association for youth leaders which was held on the 1st – 2nd July 2011. Another workshop is planned for October 2011 for national leaders which will be conducted by Mr David Price and Mr Joshua Daimoi, both speakers are from the Banz Leadership Bible College, Papua New Guinea.

SSEC would like to see leadership training to be conducted for student leaders, pastors and be included in the church schools and colleges programs. There is need for specific leadership training for Pastors, youth leaders, student leaders, graduating High School students, women and national leaders.

Funding: SSEC & Donors (funds requested for specific program)

Name of Organisation: Church of Melanesia

Contact Person: General Secretary, Mr George Kiriau

Address

Anglican Church of Melanesia
P O Box 19
Honiara

Email Address: kiriau_g@comphq.org.sb

Phone: (677) 22358/21892

Office location: Church of Melanesia Compound

Membership: COM is a member of the Solomon Islands Christian Association
Membership: 33% of the total population (1999 census Report)

Stakeholders:

- Solomon Islands Christian Association
- Ministry of Education
- Pacific Conference of Churches
- Pacific Theological College
- Donor Partners
- Diocesans
- Parishes
- Community churches

Structure

COM is the largest Church group in Solomon Islands with the national office situated in Honiara. It branches out to six (6) Diocesan levels. The Diocesans have Parishes and the parishes have local/community churches.

- National level

- 6 Diocesan level
- Parish level
- Community level

Years of operation: Since 1875

Purpose

To assist church leaders to lead by example and to assist them work towards achieving the goals and objectives of the church.

Church of Melanesia Leadership Programs

Strong leadership has always been emphasised within the church. The establishment of the “Inclusive Community Program” (ICP) in 2004 gave special and greater attention to leadership training at community levels and for the various church ministries such as Mothers Union, Youths and community leaders who manage and lead community congregations ever than before. However, ICP is currently on hold until a new coordinator is appointed.

In 2009, the Director for Education within the Church of Melanesia also organised a leadership workshop for student leaders of the COM schools.

Bishops of various leadership levels of the church often attend leadership seminars both overseas and in country. Every two to three years, the Bishops hold leadership conferences for all leaders. It is seen necessary that Bishops are surrounded by a good team of leaders who will support them and advise on certain leadership issues facing and affecting the church.

Leadership is also integrated into the Rural Training Centres administered by the church, in subjects such as business and agriculture. Leadership is a cross cutting issue within the church. Though leadership is important for the church, leadership programs are conducted on an adhoc basis and are not a core ministry within the church. It depends on availability of funds.

There is no specific system for evaluating the success of the Church leadership programs. However, verbal feedback, participant’s reaction and personal observation are the basic tools used to evaluate church leadership programs

Funding: Church of Melanesia, Donor funded program such as ICP & donors.

Name of Organisation: United Church of Solomon Islands (UCSI)

Contact Person: Moderator, Rev David Barakana Havea

Address

P.O Box 82
Munda

Email Address: ucsihq@solomon.com.sb

Telephone: (677) 62125

Office Location: Munda, Western Province

Membership:

- Member of Solomon Islands Christian Association
- Member of Pacific Council of Churches

- Member of Council for World Mission
- Member of World Methodist
- 10% of the total population are members of the United Church (1999 Census)

Stakeholders:

- Solomon Islands Christian Association
- Solomon Islands Full Gospel Association
- Ministry of Health and Medical Services
- Ministry of Education and Human Resource Development
- Ministry of Home Affairs

Structure:

The headquarter for the United Church of the Solomon Islands is based in Munda, Western Province. United Church has four regions which are Central/West, Tongvalu, New Georgia/Eastern Islands and Lauru. The regions have thirty one (31) Circuits and almost two hundred (200) congregations or community churches.

- National Level
- Regional level
- Circuits level
- Congregation/ community level

Years of Operation: Since 1902

Purpose

To train leaders who will demonstrate good leadership in their personal lives and the life of the church at all levels.

United Church Leadership Programs

Leadership programs within the United Church run on an adhoc basis without a ministry coordinator. Similarly to other churches, leadership is considered significant in the church. The church has developed a new initiative three years ago incorporating leadership as one of the core unit in the curriculum of the Seghe Theological Seminary, which is the only United Church training centre. This development is new and the church is hopeful that graduates of the Seghe Theological Seminary will impact the various positions of leadership in the church at all levels and the nation.

Funding: United Church

Name of Organisation: Seventh Day Adventist, Solomon Islands (SDASI)

Contact Person: Ministerial Director of the Mission, Pr Johnie Tango

Address

P.O. Box R145
Ranadi
Honiara

Telephone: (677) 39267

Fax: (677) 38862

Email: jtango@adventist.org.sb

Office Location: Lungga

Membership: Observer status of Solomon Islands Christian Association

- Has more than 47,000 baptised members of SDA church
- 11% of the total population, 1999 census

Stakeholders –

- Solomon Islands Christian Association
- Ministry of Education and Human Resource Development
- Ministry of Health and Medical Services
- Ministry of Women, Youth and Children’s Affairs
- ADRA
- Donors
- Regional, Districts and local churches

Structure

The SDA Mission headquarter is based at Lungga, Honiara. It branches out to ten (10) regions which have forty two (42) Districts, forming four hundred and three (403) local/community churches.

- Mission (national level)
- 10 Regions
- 42 Districts
- 403 Local/community Churches

Year of operation: Since 1914

Purpose

SDA church sees leadership as an important tool for the work of the church and demands leaders to demonstrate good leadership at all levels. In addition, Solomon Islands as a nation needs good leaders to lead and make positive change to the lives of its people. Church leaders also demand credible leaders to address the many current challenges facing the church and the nation.

SDA Leadership Programs

SDA church takes leadership seriously. Church leaders were trained at church seminary overseas in Fiji and Papua New Guinea before they are given leadership positions in the church. The church encourages or pushes leaders to undergo training in leadership and graduate with a certificate, a diploma or masters in leadership. The Pacific Adventist University (PAU) is one of the main institutions that offer Diploma in Leadership program.

Cohort training in leadership is also offered locally where overseas facilitators are recruited to provide the training. It is a four year course, one training per year, which is designed for all leaders (men, women, pastors , teachers, nurses & youth leaders) identified by the church. This training is ongoing. In addition, national church leaders become facilitators at community leadership training. The SDA church is very much concerned about providing quality leaders. Furthermore, the church is now providing scholarships for post graduate studies in leadership.

Funding: SDA Church

Name of Organisation: Roman Catholic, Honiara Diocese

Contact Person: Archbishop Adrian Smith

Address

Catholic Archdiocese of Honiara
PO Box 237

Honiara, Solomon Islands

Email Address: ahonccsi@solomon.com.sb

Telephone: (677) 22387

Office Location: Holy Cross Cathedral Parish

Membership: Roman Catholic is a member of the Solomon Islands Christian Association (19% of the total population are members of Roman Catholic Church according to 1999 Census Report)

Stakeholders

- Solomon Islands Christian Association
- Caritas Australia & New Zealand
- Mahitahi – a Maori organisation working with Catholics
- Ministry of Education and Human Resource Development
- Ministry of Home Affairs

Structure

The Roman Catholic Church does not have a national headquarter but has three Diocese that administers the work of the church in its own way. The three Dioceses are Honiara Diocese, Malaita Diocese and Western Diocese. Each of the dioceses has parishes and then the local churches.

Years of operation: Since 1894

Purpose

To respond to the identified needs of the people through the WEST programs and different church ministries in advancing holistic development.

Roman Catholic Leadership Programs

Roman Catholic Solomon Islands does not have any specific focus on leadership but leadership is a topic that is interwoven into the WEST focus of the church. The acronym WEST stands for Worship, Education, Services and Temporality. Leadership training falls in line with the area of Education through training of youth leaders through the youth ministry and women leaders through the women's ministry. The National Apostolic Centre also provides training to address specific areas of needs as identified by the church.

Funding: Roman Catholic Church & Donors (Caritas)

Civil Societies

Name of Organisation: Development Services Exchange (DSE)

Contact Person: General Secretary, Mr Collin Rugebatu

Address: Development Services Exchange, P O Box 556, Honiara

Email Address: networking@dse.org.sb, admin@dse.org.sb, teamleader@dse.org.sb, cbrugebatu@gmail.com

Telephone ☎(677) 23760

Office Location: Lombi Crescent, New China Town, Honiara

Membership: 58 NGOs are members of DSE

Stakeholders are:

- Solomon Islands Government (Ministry of Home Affairs)
- 58 NGO members in 9 Provinces & 50 constituencies
- Donors (EU, AUSAID, NZAID)

Structure

DSE works with 58 NGOs that serve in different communities in Solomon Islands. Some of the NGO members are listed in the civil society category.

Years of Operation: DSE was established in 1984

Purpose

DSE Vision is to provide leadership training to its member organisations and to practice good governance principles at all levels and to set up a Leadership training centre

DSE Leadership Programs

Leadership has become a core component in DSE since 1987.

Past leadership Program are not available on record. Current leadership program includes:

Participatory Leadership Course and capacity building with ASBAE and Graduate Certificate in Leadership (Technical University of Auckland New Zealand). Member organisations are encouraged to practice good governance principles and to reach out to the community leaders and national leaders (politicians) at all levels. DSE also runs annual leadership training which takes around five days. It is also noted that past programs came to an end due to the social unrest, staff turnover and lack of sustainable funding

Yardstick for measuring – assessing the performance of those who were trained and the demand for their programs (popularity of success)

Source of Funding – applications are made to donors. Currently there is no funding for the office

Name of Organisation: Solomon Islands Development Trust (SIDT)

Contact Person: Director, Ms Jennifer Wate

Address:

P.O. Box 147

Honiara

Email: governance@sidt.org.sb

Phone: (677) 23409

Location: New china Town

Membership: Member of Development Services Exchange (DSE)

Stakeholders

- Donor Partners
- Former Employees
- Village Institutions
- Ministry of Home Affairs
- Civil Society Groups

Structure

SIDT is based in Honiara and is strongly connected to villages, advocating for strong village governance.

Years of Operation: Since 1982

Purpose

SIDT sees it necessary to strengthen village governance and build leadership skill of leaders at village level.

SIDT Leadership Program

SIDT works with village existing structures to increase village leaders' capacity to take charge of their own future and the future of their communities. Leadership is one of the five (5) focus areas of SIDT. SIDT have been working with some existing village governance structures in seven provinces namely: Isabel, Western, Central, Malaita, Honiara, Temotu and Guadalcanal promoting community empowerment in the areas of governance, education, health, environment, natural resource management and disaster risk management. The advocacy network that SIDT has built with rural communities has been empowering and dynamic.

Funding: SIDT & Donors (Pacific Leadership Program (PLP))

Name of Organisation: Australia, People, Health, Education, Development Abroad (APHEDA) or Union Aid Abroad

Contact Person: Project Coordinator, Ms Merbilly Pitadunga

Address

P.O. Box 2075
Honiara

Email Address: apheda@solomon.com.sb

Telephone: (677) 24453/ 24454

Location: SIDT Building, New China Town

Membership: Member of Development Services Exchange

Stakeholders:

- Adventist Development Relief Agency (ADRA)
- Save the Children Australia
- Live & Learn Environment Group
- Inclusive Community Programme (ICP)
- 50 Community Learning Centres (CLC) in Honiara, Guadalcanal, Malaita, Western, Choiseul, Makira & Isabel

Structure:

The APHEDA national office is linked to 50 Community Learning Centres (CLC) throughout the provinces.

Years of operation – The current program started in 2009 under SINPA but APHEDA was established in Solomon Islands in 2004, however it was operating from the Sydney base since 1997.

Purpose

To encourage communities to take ownership of their own learning activities and development

APHEDA Leadership Programs

The current training program focuses on training in life skills in sewing, carpentry, agriculture, income generation and livelihoods. The leadership component focuses on capacity building of leaders within the 50 CLC.

Funding: Donors & AUSAID

Name of Organisation: Save the Children Australia

Contact Person: Program Director, Ms Niamh Murnaghan

Address:

PO Box 1149
Honiara, Solomon Islands

Telephone (677) 22400

Email address: cd@savethechildren.org.sb

Office Location: Tandai Highway

Membership: Save the Children Australia is a member of the Solomon Islands NGO Partnership Agreement (SINPA)

Stakeholder:

- Provincial Governments
- Ministry of Women, Youth & Children’s Affairs
- Development Services Exchange
- Other NGOs such as ADRA, ICP, Live & Learn etc.
- Pasifiki Services Ltd

Years of Operation: Since 1986

Purpose

To increase the number of young people taking leadership positions and responsibilities in the communities and encourage active participation, commitment and cooperation amongst elder people, women and youth in communities.

Save the Children, Leadership Programs

Save the Children Australia has a project called the Youth Outreach Partnership Project (YOPP) which started in 2009 and works in six provinces namely, Makira, Malaita, Guadalcanal, Isabel, Western and Choisuel. Among other activities such as health, sanitation, carpentry and poultry, leadership training for young people was paramount. Leadership training covers topics such as what is leadership, understanding team work; problem solving and group decision-making. Project staff observed that more young people are increasingly taking up leadership positions in communities. Both community elders and young people are supporting each other in community leadership.

Funding: Donors, AUSAID

Name of Organisation: Inclusive Community Program (ICP)

Contact Person: Program Manager (vacant)

Address:

Inclusive Community Program
PO Box 19
Honiara, Solomon Islands

Email: Currently out of operation

Phone: Currently out of operation

Location: Church of Melanesia

Membership:

ICP is a member of:

- Church of Melanesia
- Development Service Exchange
- Solomon Islands NGOs Partnership Agreement

Stakeholders:

- Church of Melanesia
- Development Service Exchange
- Save the Children Australia
- Live & Learn
- APHEDA
- Pacific Leadership Program

Structure

ICP works with Mothers Union of the Church of Melanesia and works with some rural communities.

Years of operation: 2004

Purpose

To strengthen communities to have increased governance capacity for self reliance and peace.

ICP Leadership Programs

ICP is one of the NGOs working with the AUSAID Solomon Islands NGOs Partnership Agreement (SINPA). ICP promotes and encourages the participation of women and young people in community

decision making positions, conflict resolutions and strengthening traditional governance. In the area of traditional governance, emphasis is given to building the capacity of traditional leadership through participatory action method of learning. ICP work across all the six (6) diocese of Church of Melanesia and covers all parts of Solomon Islands. It is important to note that the traditional leadership program has now ceased as its funding came to an end in 2010. Other programs are on hold until, a new coordinator is appointed by the church.

Funding: Pacific Leadership Program and AUSAID

Name of Organisation: World Vision, Solomon Islands

Contact Person: Country Program Manager, Andrew Catford

Address:

World Vision
Solomon Islands Country Program Office
P.O Box 1359
Honiara, Solomon Islands

Email Address: wvsi@solomon.com.sb

Telephone: (677) 23092

Office Location: Kukum Highway

Membership: World Vision is a member of Development Services Exchange

Stakeholders

- Development Services Exchange
- Various Government Ministries such as Ministry of Health
- NGOs such as Save the Children Australia
- Communities

Structure

The World Vision Solomon Islands has its head office in Honiara, administered by the County Program Manager, assisted by Department Heads. Then there are the Area managers and Sector coordinators level who live at the provincial level, followed by project coordinators and facilitators who are the field workers who live in the communities where they work and sometimes live at the provincial centres.

Country Program Manager
Department Heads
Area Managers and Sector Coordinators
Project Coordinators
Facilitators

Years of Operation: 1980

Purpose

World Vision seeks to foster strong partnerships that empower communities to take stock of existing strengths and capacities and to develop solutions to identified problems based upon their own vision.

World Vision Solomon Islands Leadership Programs

World Vision focuses currently on a range of projects such as Health, Education, Economic development, Disaster Risk reduction and HIV & Aids. However, capacity building community leaders through these various programs throughout few communities in the following five provinces namely: Guadalcanal, Makira, Malaita, Temotu and Western is significant. World Vision's work in Solomon Islands is geared towards empowering communities to shape and drive their own development. Another program which focussed on leadership and empowerment of leaders in the communities has already lapsed early this year 2011 as its funding came to an end.

Funding: Donors (World Vision Australia, World Vision New Zealand, AUSAID, NZAID, European Union etc)

Name of Organisation: Kastom Gaden Association, Solomon Islands

Contact Person: Program Manager, Mr Clement Hadosaeia

Address:

P.O. Box 742
Honiara, Solomon Islands

Email Address: clementh@kastomgaden.org

Telephone: (677) 39551

Membership: Development Services Exchange

Stakeholders:

Development Services Exchange
10 Partners
Donors (AUSAID)

Structure:

KGA partners with ten (10) rural based organisations that works in the communities in some provinces namely; Malaita, Guadalcanal, Makira, Choiseul,

Years of Operation: 1994

Purpose

To strengthen and empower local rural based groups and farmers to become self- reliant through improved food security and sustainable livelihood.

KGA Leadership Programs

Kastom Gaden Association (KGA) focuses on Community Food security, Training in Small Scale Village Agriculture and Supporting Family Nutrition. In 2009, the organisation has developed a partnership with ten (10) rural organisations with the aim to strengthen and empower local rural based groups who are members of the Planting Material Network (PMN) to be able to deliver KGA services to their area. One of the key activities that KGA provides training in is capacity building leaders and members of the ten rural organisations in the area of governance, management, knowledge and skills.

Funding: AUSAID & other Donors

Name of Organisation: Solomon Islands Association of Rural Training Centres (SIARTC)

Contact Person: Coordinator, Mr Billy Mae

Address:

P.O. Box 1130
Honiara, Solomon Islands

Email Address: coordinator@siartc.org.sb

Telephone: 30618/ 7417922

Office location: SIDT Building, China Town

Membership: 34 member Centres are members of SIARTC

Stakeholders:

- Churches
- Ministry of Education and Human Resource development
- Solomon Islands College of Higher Education
- APHEDA
- Rural Training Centres
- Donors such as European Union

Structure:

SIARTC works with 34 Rural Training Centres throughout the provinces

Years of Operation: Since 1992

Purpose

SIARTC was set up to prepare young men and women to lead productive and useful lives with a greater moral sense of community/village in which they come from.

SIARTC Leadership Programs

Solomon Island Association of Rural Training Centres (SIARTC) is the umbrella body for the rural training centres which are non-formal educational institutions for young men and women. The RTC focuses its training on vocational courses which includes life skills, carpentry, electrician, agriculture, health, nutrition, small livestock, project management and business development. The key idea behind the course is to train and equip young men and women with skills which will help them to lead a productive and useful life in the village. The training should help these young people to be effective leaders in their community through engaging actively in village life. Leadership training is woven through these life skills training and project management.

Funding: Donors such as European Union, AUSAID. (Currently awaiting funding)

Name of Organisation: Solomon Islands Indigenous People Human Rights Advocacy Association (SIIPHRAA)

Contact Person: Mr Moses Ramo & Mr Francis William Rea

Address:

P.O. Box 1046

Honiara

Email Address: moses.ramo@gmail.com

Telephone: (677) 7404562/ 8468830 (Moses Ramo)
(677) 7524997 (F. William Rea)

Office Location – none but Moses works at Live & Learn office situated in Development Services Exchange, New china Town

Membership: Member of Development Services Exchange
- Also has 1,000 members

Stakeholders

- Development Services Exchange
- Transparency Solomon Islands
- Coalition of Education, Solomon Islands (COESI)

Structure

SIIPHRAA is an NGO that works voluntary. It does not have an office of its own but as a member of DSE, it utilises DSE office facilities and works with its members at community level. Its leaders remain in Honiara and respond to community requests for training in indigenous human rights issues. Training are provided both in Honiara and in rural communities

Year of Operation: Started in 2006 and was registered in 2007 under Charitable Trust

Purpose:

To reform Solomon Island people’s mindset on the concept of human rights based on their kastom, biblical and government principles.

Leadership Programs of SIIPHRAA

SIIPHRAA trains its members in advocacy, counselling, good governance and leadership. These training are based on the three pillars of leadership in Solomon Islands namely, Kastom. Bible and Government, thus it focuses on what they call “Organic Law” and “Introduced Law”. They believe that using these three pillars of leadership principles, a leader is trained to be a good leader. His/her behaviour should be changed and be a leader. Those trained are then expected to be trainers in their communities. SIIPHRAA targets the 47 rural constituencies of Solomon Islands

The training identified the “Declaration on the rights of the indigenous people” to be the key issue to change the mindset towards understanding how the government deals with people’s land, properties and other resources that belongs to them. In addition to that, there are three levels to their training structure.

The first level of training covers the introduction to law, human rights law, democracy, good governance and political and government systems. The second and the third level covers the various UN conventions such as United Nations Declaration of Human rights, International Convention on Civil and Political Rights, International Convention on Economic, Social and Cultural rights, Convention on the Rights of the Children, Convention on the Elimination of Discrimination Against Women. SIIPHRAA believed that once people are well informed of their rights they will make good choices.

SIIPHRAA is currently working on a curricular for setting up an “Institute of Indigenous Studies” which it hopes will be formally recognised by other formal institutions regionally.

Funding: Through Fee paying system (Level 1 - \$70 per class, Level 2 - \$150 per class, Level 3- \$300 per class).

Name of Organisation: Transparency Solomon Islands (TSI)

Contact Person: Executive Officer, Mr Shepherd Lapo (acting) & Chair, Mr Bob Pollard

Address:

P.O. Box 1665
Honiara

Telephone: (677) 28319

Fax: (677) 28319

Email Address: tsi@solomon.com.sb

Office Location: Stephen & Sons Building, China Town

Membership: Transparency International

Stakeholders:

- Business Houses
- Individuals
- Transparency International Secretariat
- Regional Chapters of TI

Structure: Has a Board, an office based in Honiara and works with members

Years of operation: Incorporated in 2002 and launched in 2003

Purpose

To raise awareness and educate the public of the nature, consequences and implications of corruption in the public, private and civil sectors of Solomon Islands and the world and to promote principles of transparency, accountability and good governance.

TSI Leadership Programs

TSI has four key areas in which they cover. These are Civic education where there are awareness raising and advocacy work through the media and public forums on anti-corruption. There is also some work done in the area of Government and politics where TSI calls on government for transparency in its policies and what the government actually does. TSI has just implemented a Forest Governance integrity program which is a regional program in Asia Pacific region, researching into the level of corruption in Forestry. A recent initiative of TSI was the Youth and Education program where TSI visited some schools in Honiara, raising awareness about anti-corruption. TSI has also established an Advocacy & Legal Advice Centre for people who may have felt threatened or become victimised in -corrupt practices.

Funding: Donor funds and membership fees

National Women's Organisations

Name of Organisation: Solomon Islands National Council of Women (SINCW)

Contact Person: General Secretary, Ms Sarah Dyer

Address:

P.O. Box 1830

Honiara

Telephone: (677) 27529

Email address: sincw@solomon.com.sb

Office location: YWCA Building, Upstairs, Town Ground

Memberships: SINCW is a member of Development Services Exchange

- Provincial councils of Women and various women's organisations affiliates to SINCW

Stakeholders:

- Church Women's Organisations
- Churches
- Provincial Councils of Women
- Development Services Exchange
- Vois Blo Mere Solomons
- Ministry of Women, Youth Children's Affairs
- Government Institutions
- Donors

Structure

SINCW branches out to the provinces through the ten (10) Provincial Councils of Women who are then connected to the Wards level through the Council's network.

Years of Operation: Since 1982

Purpose

To advocate for Women's representation in decision-making, in particular the National parliament which is the highest decision making body of the country and to train women in leadership.

SINCW Leadership Programs

The Solomon Islands National Council of Women (SINCW) is the women's voice to the government on issues affecting women's lives such as logging, domestic violence and liquor. A recent development since 1995, is the push for women in parliament. The leadership desk placed at the SINCW has been advocating for women in leadership. In 2010, the SINCW and the Ministry of Women, Youth and Children's Affairs have launched a new initiative called "Women in Shared Decision Making (WISDM) to lobby for women representation in parliament either through Temporary Special Measure (TSM) or the quota system. This push is ongoing until women are elected into Solomon Islands parliament.

In 2006 and 2010, two diagnostic studies were made respectively to study why no woman was successful in those two national elections although more than twenty women contested the two elections.

Funding: Grant from Solomon Islands Government and Donor Assistance such as AUSAID, NZAID and European Union.

Name of Organisation: Women and Development Division, Ministry of Women, Youth & Children's Affairs (WDD, MWYCA)

Contact Person: Director, Ms Janet Tuhaika

Address: P.O. Box G39, Honiara

Email: janettuhaika@gmail.com

Phone: (677) 26316/ 23544

Office Location: Anthony Saru Building and Lawson Tama

Membership: Member of the Solomon Islands National Council of Women

Stakeholders:

- Solomon Islands National Council of Women
- Church Women's Groups
- Development Services Exchange
- Government Institutions
- Donors
- Provincial Women & Development Division

Structure

The Women and Development Division, Ministry of Women, Youth and Children's Affairs are connected to the provincial levels through the Provincial WDD officers.

Years of Operation: 1962

Purpose:

To inform women about good and bad leadership and the impact their selection of leaders at their community women's groups or any other organisations has on their work or lives. Emphasis on selection of leaders at the national level is also significant.

WDD Leadership Programs

One of the key objectives of the WDD is to provide leadership training for women leaders. In the past years, WDD often run workshops on good leadership, focussing on characters of good leaders and bad leaders. Recently, the focus remained to be the same, although the focus is targeted at the selection process of national leaders such as the Members of Parliament. With many other pressing issues such as gender based violence and CEDAW, women in leadership is woven across these activities in a form of awareness.

Funding: Solomon Island Government & Donor

Name of Organisation: Vois Blong Mere Solomons (VBMS)

Contact Person: Director, Ms Josephine Teakeni

Address:

Director
Vois Blong Mere Solomons
PO. Box 602
Honiara, Solomon Islands

Telephone: (677) 28738

Email Address: vbms@solomon.com.sb

Office Location: SIDT Building, New China Town

Memberships: VBMS is also a member of:

- Development Services Exchange
- Solomon Islands National Council of Women

Stakeholders

- Development Services Exchange
- Solomon Islands National Council of Women
- Church Women’ Organisations
- Solomon Islands Christian Association
- Media Association of Solomon Islands

Structure

VBMS work with any organisations at all levels on media (community, provincial, national & regional)

Years of operation: 2001

Purpose

Information is a powerful tool to empower women.

VBMS Leadership Programs

VBMS focuses its program on media awareness about many issues that affect women’s lives and their communities. Recent programs aim at capacity building women leaders in the area of peace building and media. VBMS works closely with SINCW and WSDM group in the area of political campaign awareness and media advocacy.

Funding: Donors (Bread for the World & Femlink)

Name of Organisation: Young Women Christian Association (YWCA) of Solomon Islands

Contact Person: General Secretary, Ms Alice Iwebu

Address:

YWCA of Solomon Islands
 P.O. Box 494
 Honiara, Solomon Islands

Telephone: (677) 22834

Email address: alice.iwebu@gmail.com

Office Location: Town Ground

Membership is open for women of all ages. There are around 150-200 women who are members of YWCA Honiara. 50-70 women are members of Munda branch. Membership fee is \$20 for adults and \$10 for girls less than 17 years of age.

YWCA is a member of:

- Solomon Islands National Council of Women
- Development Services Exchange
- Pacific YWCAs
- World YWCAs

Stakeholders

- Members
- Solomon Islands National Council of Women
- Development Services Exchange
- Vois Blong Mere Program
- Pacific YWCAs
- World YWCAs
- Pacific Leadership Program
- Solomon Islands Development Trust
- Solomon Islands Planned Parenthood Association
- Literacy Association of Solomon Islands

Structure

YWCA has a branch in Munda, Western Province

Years of operation: Since 1975

Purpose

To train young Solomon Islands women with skills and knowledge to create positive social change for themselves and for their communities and to be leaders of change

YWCA Leadership Programs

YWCA have been actively involved in leadership for young girls since its establishment in the seventies but later on become dormant in the past few years due to funds and staff capacity. In addition, staffs were focussing on national issues rather than YWCA priorities. In 2009 & 2010, leadership activities was revitalised and is currently piloted in Honiara and Munda.

Two of the leadership programs currently administered by YWCA is called “Rise Up” for young girls and “Sista Savvy” for young mothers”. “Rise Up” is designed to train a group of young Solomon Islands women with skills and knowledge to create positive social change for their communities and is targeted at young women ages 16-30yrs. The training runs for four days and in 2010, there were two trainings that were conducted.

The “Rise Up” program has shown positive feedback. Participants who were trained now formed groups and set up committees in their communities to drive positive change. They have joined forces together to support each other and focus on good leadership. They continue to strongly connect to the YWCA programs. An evaluation form was developed for each participant to evaluate the workshop.

YWCA sees the need to invest in young women leaders who have potential to demonstrate leadership where ever they are and at community, provincial and national level. YWCA encourages community, church and national leaders to support women in leadership. Effort towards electing women into national parliament to represent women’s voices at the national level is seen as a priority as well.

YWCA plans to develop a training of trainers manual (TOTM) for the “Rise Up” leadership program. Furthermore, a workshop will be held in November as a refresher training for those who were trained and are working back in their communities.

Funding: YWCA, membership fee, Rentals and Donors

Community Based Organisation

Name of Organisation: West AreAre Rokotanikeni Association (WARA)

Contact Person: Convener, Ms Florence Naesol & Assistant Convener, Alice Aruheeta Pollard

Address: PO Box R241, Honiara

Email address: aruheeta@solomon.com.sb, florence.naesol@parliament.gov.sb

Phone: (677) 23463/20453

Office location: ATASI House

Membership:

- Development Services Exchange
- Malaita Provincial Council of Women
- AreAre Chiefs Assembly
- Kastom Garden Association

- WARA has around 600 members

Stakeholders

- Development Services Exchange
- Vois Blong Mere Solomons
- Provincial Council of Women
- Kastom Gaden Association
- Women & Development Division
- International Women's Development Agency
- Donors

Structure

WARA is a rural based women's association, having divided West AreAre into thirteen (13) zones, comprising of around forty women's groups. WARA covers Southern part of Malaita Province

Years of Operation: Since 1999

Purpose

To build the capacity of rural women in leadership and management skills, enabling them to engage in decision-making position at community levels and become economically empowered.

WARA Leadership Programs

Initially, members of WARA worked hard in setting up and establishing this new organisation. Ordinary women were trained to acquire basic skills in leading and managing a rural based voluntary organisation. The first series of training looked at roles of executive members, conducting election, managing group finances and supporting the leadership team. Recently, WARA has engaged in a microfinance scheme and focuses its training on managing personal/family finances and promoting family nutrition. There are future plans for continuous training on roles of committee/executive groups as well as leading a voluntary group.

Funding: WARA Membership, annual contribution and Donors if requested funds

Name of Organisation: Baetolau Farmers Association

Contact Person: coordinator, Mr Timothy Aldo

Address:

C/- Takwa Centre
North Malaita, Malaita Province

Email Address: Non-existent

Telephone: (677) 8407356 (M) or HF Radio Call sign: Takwa or YP2

Office Location: Takwa

Membership: Kastom Gaden Association

Stakeholders:

- Kastom Gaden Association
- 9 Partners of Kastom Gaden Association
- Members from Baelelea, Tobaita and Lau

Years of operation: Since 1995

Purpose

To develop and secure better sustainable living standard for its members

Structure:

BFA works with rural farmers in Baelelea, Tobaita and Lau constituency.

Baetolau Leadership Program

Baetolau Farmer Association (BFA) consists of farmers in Baelelea, Tobaita and Lau groups of North Malaita, including coastal and bush/highland communities. It has six zones. Baetolau have been working with Kastom Gaden Association (KGA) over the last ten years, more so in an informal network of farmers than a formally structured organisation. In the last ten years, BFA co-implemented the four core projects of KGA which are organic farming, livestock, youth in agriculture and Farmers network through information sharing.

Funding: AUSAID

Name of Organisation: West Arosi Farmer Association

Contact Person: Coordinator, Mr Satcliff Navo

Address:

Arosi 1

Makira Province

Email Address: Non-existent

Telephone: (677)7406217/ 7440399 or HF Radio Call Sign: Boro'oni

Office Location: Boro'oni, West Arosi

Membership: Kastom Gaden Association

Stakeholders:

- Kastom Gaden Association
- APHEDA

Structure:

Arosi Farmers Association works with farmers of the Arosi area, Makira province

Years of operation: Since 2005

Purpose

To improve information sharing amongst rural farmers on food security and increased health and nutrition status of families in West Arosi

Arosi Farmers Association Leadership Program

Arosi Farmers Network Association is a rural based association of 128 individual farmers who decided to come together and share information about food security and trading. In 2009, Kastom Gaden Association entered into partnership with them to build their capacity and assist them to achieve their goal. Kastom Gaden Association agreed to provide funds and resources in assisting them carry out their activities in the areas of organic soil management, small livestock, improved kitchen management and organic farming

Funding: AUSAID

Name of Organisation: Isabel Council of Chiefs

Contact Person: Deputy Paramount Chief, Chief Ambrose Bogotu

Address:

Office of the Paramount Chief
Isabel Council of Chiefs
DOY Headquarters, JEJEVO
P.O. Box 6, Buala
Isabel

Email – Non-existent

Telephone: (677) 35011

Office Location: Diocese of Isabel Headquarter, Buala

Membership:

- member of the Church of Melanesia, Isabel Province
- member of the Isabel Provincial government

Stakeholders:

Isabel House of Chiefs
Diocese of Isabel
Isabel Provincial Government
Solomon Islands Development Trust

Years of Operation: since 1885 but the adoption of the Tripod system was in 2001

Structure

Isabel council of Chiefs works with 8 District Houses of Chiefs which again branches out to tribal and community chiefs.

Purpose

To safe guard the well being and welfare of the people of Isabel and their communities, upon which their livelihood is dependent on their natural resources and communal relationships.

Isabel Council of Chiefs Leadership Programs

Isabel Council of Chiefs is one of the pillars of the TRIPOD governance structure that governs and leads the people of Isabel. The other two pillars are the Isabel Provincial Government and the

Anglican Diocese of Isabel. Isabel Council of Chiefs is the highest body in the Isabel traditional leadership. The council has eight District Houses of Chiefs. They are Bugotu, Gao, Maringe, Kokota, Havulei, Kia, Katova and Hograno. There are also tribal chiefs and community chiefs that implement plans at the village and tribal level. Generally, the Isabel Council of Chiefs is the umbrella organisation that looks after the interest of the eight House of Chief and any issues of concerns by the people of Isabel.

Funding: Donor when requested

Name of Organisation: SITAPUNA Advocacy Network

Contact Person: Chairperson, Ms Lucy Saghede

Address:

Sigana Village,
Riusapa District
Gao-Bugotu Constituency
Isabel Province

Telephone: None

Email Address: None

Membership: Solomon islands Development Trust Network

Stakeholders:

- Solomon Islands Development Trust
- Surrounding villages
- Sigana village
- Tanageu village
- Puapuma village
- Nagoibo village
- Isabel Development Company
- Isabel Council of Chiefs
- Diocese of Isabel

Structure

SITAPUNA is a rural based advocacy network. It comprises of four villages of the Riusapa district which are Sigana, Tanageu, Puapuma and Nagoibo villages. It is administered by a committee.

Years of Operation: Since 2008

Purpose

To strengthen community relationships and advocate for quality life at the community level.

SITAPUNA Leadership Programs

SITAPUNA Advocacy Network was established in 2008 in responds to some growing social issues of concern such as growing population, communication, transportation and water supply and sanitation. Solomon Islands Development Trust (SIDT) is working closely with SITAPUNA to address these issues through empowering and capacity building community leaders. SITAPUNA has successfully completed a “home stay” in one of the villages, is working closely with SIDT and Rural Water Supply and Sanitation Division at Buala and working with Telekom office in Honiara with regards to constructing a tower in Sigana village.

Funding

- SITAPUNA communities
- Solomon Island Development Trust
- Member of Parliament

Name of Organisation: Kolave Advocacy Network

Contact Person: Chairman, Mr Joseph Matekavi

Address:

Lambi Sub-station
Savulei Ward
West Guadalcanal Constituency

Telephone: None

Email Address: None

Membership: is a member of Solomon Islands Development Trust Network

Stakeholders:

- Solomon Islands Development Trust
- Member of Parliament
- Lambi village
- Kobiloko village
- Verahue village

Years of Operation: Since 2007

Structure

Kolave is community based advocacy networks that work with villages improve their living and livelihood.

Purpose

To empower Kolave community leaders become leaders of change in addressing their social and developmental issues

Kolave Leadership Programs

Kolave was established in 2007 with the key objective to address basic essential services required by the communities for their livelihood and quality living. Since then, the committee responsible have been working with its members, SIDT and the Member of Parliament to construct a health centre, water supply for various communities and economic development activities such as Cocoa/coconut driers. The roles SIDT plays in capacity building the community leaders and connecting them to relevant government authorities have been overwhelming. The communities will continue to work on their water supply until they are achieved.

Funding

- Kolave communities
- Solomon Islands Development Trust
- Member of Parliament

Name of Organisation: Namolulunga Advocacy Network

Contact Person: Chairman & Chief Billy Lulumani

Address:

Namolulunga Village
West Kwaio Constituency
Malaita Province

Telephone: None

Email Address: None

Membership: Member of Solomon Islands Development Trust

Stakeholders:

- Solomon Islands Development Trust
- Surrounding Communities

Year of Operation: since 2008

Structure:

Namolulunga Advocacy Network is a village based group and implement its programs at the village level.

Purpose

To empower community leaders through advocacy work for community development and better livelihoods.

Namolulunga Leadership Program

Their focus is on constructing water supply and solar lighting. They have already constructed a kindergarten and a water tank. SIDT have been assisting the community in advocacy work, empowering them and linking them to responsible government authorities and donors.

Funding

Namolulunga people themselves
Solomon Islands Development Trust

Government/Institutions – Formal Sector

Name of Organisation: School of Nursing and Health Studies (SNHS), Solomon Islands College of Higher Education

Contact Person: Head of School, Ms Verzelyn Isom

Address

School of Nursing and Health Studies
Solomon Islands College of Higher Education
P.O. Box R113
Honiara

Email Address: snhs@siche.edu.sb

Phone: (677) 38428

Office location: Kukum Campus

Membership: One of the schools of the Solomon Islands College of Higher Education

Stakeholders: Ministry of Health and Medical Services
Atoifi Hospital, East Kwaio, Malaita Province
Helena Goldie Hospital, Munda, Western Province
Malu'u Nurse Aide Training Centre, North Malaita
Auckland University of Technology, New Zealand

Structure

The School of Nursing and Health Studies is one of the seven schools within SICHE and trains students throughout Solomon Islands

Years of operation: Solomon Islands College of Higher Education became an institution in 1984 by an Act of Parliament

Purpose

To equip nursing students graduates with management and leadership skills which will enable them to manage and lead health care services at community, provincial and national level. Nurses are expected to provide leadership through work ethics and care in clinics, hospitals and in any community they reside in.

SNHS Leadership Programme

The Management and Leadership Unit or course is a new and one of the core units within the Degree program that is offered in semester two of the year 2011.

Funding: Under SICHE Recurrent budget from the Solomon Islands Government and Donor assistance.

Name of Organisation: School of Education (SOE), Solomon Islands College of Higher Education

Contact Person: Head of School, Ms Janine Simi

Address

School of Education
Solomon Islands College of Higher Education
P.O Box R113
Honiara

Email Address: soe@siche.edu.sb

Phone: (677) 30502

Office location: Panatina Campus

Membership: One of the schools of Solomon Islands College of Higher Education

Stakeholders

- Ministry of Education

- Various Churches Education Authorities
- Provincial Education Authorities
- Waikato University, New Zealand

Structure

One of the schools of the Solomon Islands College of Higher Education

Years of operation: SICHE Act of Parliament in 1984

Purpose

The key objective of the Management and Leadership Course is to equip teachers with leadership and management skills as graduates who will provide leadership in schools and who will manage school finances, staff and other resources.

Leadership Program

The Management and Leadership Program started in 2009 when the School of Education introduced the Diploma Program across its courses such as Diploma in Early Childhood Education, Diploma in Primary Teaching, Diploma in Secondary Teaching and Advanced Diploma in Education. The course in Management and Leadership cuts across all programs in School of Education. It is a new program. So far the first graduates of the course graduated in 2010.

Funding: SICHE Recurrent Budget and Donor Assistance from New Zealand (NZ AID)

Name of Organisation: Institute of Public Administration (IPAM)

Contact Person: Director, Ms Rose Wale and Deputy Director, Mr Billy Fito'o

Address

Institute of Public Administration and Management (IPAM)
 Ministry of Public Service
 P.O. Box G29
 Honiara

Email Address: rwale@ipam.gov.sb
vencyfit@gmail.com

Telephone: (677) 23042/23044

Office Location: Close to Ministry of Finance

Membership: Ministry of Public Service

Stakeholders

- All Government Ministries

Structure

IPAM is connected to all the Government Ministries and is the training institute for public officers.

Years of operation: IPAM has been part of the Public Service for many years but the current Leadership and Management program started in 2009.

Purpose

To develop a leadership and management development framework that coordinates the delivery of all leadership and management training for public officers

IPAM Leadership Program

Strategy 13.1 of Objective 13 of the Solomon Islands Government Human Resource Management Strategy (2010 – 2015) states, “*Develop a leadership and management development framework that coordinates the delivery of all leadership and management training for public officers*” gives importance to the development of the leadership and management frame work for public servants (current and new generation leaders.). Work on this framework begun early this year 2011 and nearly finalisation. This will be launched soon. The Leadership and Management framework focuses on assisting public servants to demonstrate effective leadership and management across the whole Public Sector. In addition, IPAM continues to hold leadership seminars for Public servants through Guest Speaker approach which begun in 2009

Funding: Solomon Islands Government

Name of Organisation: Parliamentary Civic Education Unit, National Parliament

Contact Person: Civic Officer, Mr Patteson Lusi

Address:

National Parliament of Solomon Islands
P.O. Box G19
Honiara, Solomon Islands

Email Address: Patteson.lusi@parliament.gov.sb

Telephone: (677) 28520

Office Location: National Parliament, Vavaya Ridge

Membership: Commonwealth Parliamentary Association

Stakeholders

- Education Authorities
- Leadership Solomons
- Former Members of Parliament
- Current Members of Parliament
- Civil society groups

Structure

A Unit within the National Parliament of Solomon Islands

Year Organisation started: 1978 but the leadership program started in 2010

Purpose

To provide training and awareness about the national parliament, the roles of Members of Parliament and the importance of a representative government

Parliamentary Civic Education Unit Leadership Program

The Parliamentary Civic Education Unit is a new Unit (baby Unit of Parliament) started in 2009 to provide awareness about the parliament and organise annual parliament open days. Recently in response to views expressed at a Stakeholders workshop held at Commonwealth Youth Programme centre, Lower Panatina Campus in 2010, leadership workshops were conducted for various leaders

including student leaders, for example, the Unit has conducted a leadership workshop for student leaders in junior high schools in Honiara in 2010. The Unit also organise “after school sessions” for various schools to visit the Parliament with guided tours. The Unit has also conducted workshops for Speakers and Clerks of Provincial Assemblies and others. There are also plans in place to conduct radio programs and TV Quiz program for students. The Unit provides the linkages between civil society groups, churches, and the province and government institutions to the National Parliament

Funding: UNDP & Solomon Islands Government

Name of Organisation: Solomon Islands Leadership Code Commission (SILCC)

Contact Person: Chairman (Emmanuel Kohota)

Address:

P.O. Box 552
Honiara

Email Address: leadership@lcc.gov.sb

Phone: (677) 24860

Office Location: Isaac Qoloni Building, Point Cruz

Membership: Integrity Group Forum (Police, Central Bank of Solomon Islands, Customs & Office of Accountant General)

Stakeholders

- Department of Prime Minister Office
- Ombudsman office
- All Government Office/ officers
- All Members of Parliament
- All Provincial Members

Structure: Is a government office within the Prime Minister Office and based in Honiara

Year of Operation: Leadership Code Act 1999

Purpose

The Leadership Code Commission (LCC) is to ensure that leaders comply with the Leadership Code outlined in both the constitution (sections 94 & 95) and the Leadership code Act 1999. The LCC has three important functions which are: to investigate allegations of misconduct in office by government leaders, to manage and maintain a register of leaders’ interest and to assist leaders to comply with Leadership Code and promotes good governance, accountability and transparency.

Leadership Code Commission Leadership Programs

The LCC was established in order to keep government leaders accountable for their actions. All leaders such as Public Servants, Members of Parliament and Provincial Members must comply with the Leadership Code. In doing so, all leaders must declare all aspects of their personal financial affairs such as directorship of companies, shares and interests in companies, income, assets, gifts and business transaction. A leader who breaches the Leadership Code or misconduct in office can be found guilty and be dealt with by the responsible authority.

Funding: Solomon Islands Government with assistance from Machinery of Government, RAMSI

Regional Organisations

Name of Organisation: Commonwealth Youth Programme (CYP) South Pacific Centre

Contact Person: Regional Director, Ms Afu Billi

Address:

P.O. Box 1681
Honiara, Solomon Islands

Email Address: regionaldirector@cypsp.org.sb

Phone: (677) 38374/5/6

Fax (677)38377

Office location: Panatina Lower Campus

Membership: Commonwealth Secretariat

Stakeholders

- Asian Centre
- African Centre
- Caribbean Centre
- 10 Pacific Island countries
- Ministry of Women, Youth & Children's Affairs

Structure

This organisation has linkages to ten (10) countries in the south Pacific

Years of Operation: since 1995

Purpose

Engage and empower young people to enhance their contribution to development, working in partnership with young people, governments and key stakeholders

CYP Leadership Programs

The work of the commonwealth Youth Programme falls under three strategic programme areas which are Youth Enterprise and Sustainable Livelihoods, Youth Work Education and Training and Governance, Development and Youth Networks. Leadership cuts across the three areas through training in management, governance, policy development, young people's participation in decision-making and project management. In addition, the Diploma in Youth work which is a one year programme covers thirteen modules that deals with a range of topics relevant for empowering youth leadership at all levels, for example, organisational management, gender, project management, governance etc. In 2010, there were twenty (20) students who graduated from this course. The Commonwealth Plan of Action for Youth Empowerment 2007 to 2015 is ongoing

Funding

Contribution from Commonwealth Countries (8,000 to 9,000 Pounds each Country)

Private Sector

Name of organisation: Solomon Islands Chamber of Commerce & Industry (SICCI)

Contact Person: Chief Executive Officer, Mr Calvin Ziru

Address

P.O. Box 650

Honiara

Telephone: (677) 39542

Email Address: sicci@solomon.com

Office Location: NPF Building, 2nd Floor

Membership: SICCI has 75 members

- Is also a member of Pacific Islands Private Sector Organisation (PIPSO)

Stakeholders:

- World Bank
- Asian Development Bank
- Member Organisations/ Private Sector
- State Owned Enterprises (SOE)
- Donor Agencies

Structure

SICCI is Honiara based. It is governed by a board as provided for by its own constitution. There is a chief executive officer that manages the organisation with three support staff.

Years of operation: SICCI was started in 1974 but was known at that time as the Federation of Employers. It became a Chamber of Commerce over the years and became an incorporated body under the trade unions in 2000. It was registered on 23rd December 2009

Purpose:

SICCI is the focal representative of the private sector, representing their views and acting on their behalf to the government

Solomon Islands Chamber of Commerce and Industry (SICCI) Leadership Programs

SICCI is a membership driven organisation, depending very much on its members for its resources and expertise. It has developed its 2010 strategic plan with a vision *A prosperous and skilled nation underpinned by sustainable economic growth leading to better lives for our people*. With that vision, SICCI engages in various activities in 2010 such as represented on the anti-corruption task force, combating corruption in Solomon Islands, advocating on behalf of their members on issues that matter to them and providing the focal point for private sector in Solomon Islands on any issues that will affect them. SICCI takes leadership role seriously in representing the private sector interests in Solomon Islands. In addition, in 2010, SICCI participated in capacity building development and leadership training. SICCI also engaged in a research that looked at the type of people Employers prefer. The study found that employers demand people who are ethical, good leaders and time managers.

Funding: Membership Fees, Sponsors and Donor Assistance

Name of Organisation: Leadership Solomons, Pasifiki Services

Contact Person: Director, Alice Aruheeta Pollard

Address:

Pasifiki Services Limited
P.O. Box R241
Honirara
Solomon Islands

Email Address: aruheeta@solomon.com.sb

Phone: (677) 20453

Office Location: ATASI Building, Point Cruz

Membership: None

Stakeholder:

- Curriculum Development Unit, Ministry of Education & Human Resource Development
- Institute of Public Administration, Ministry of Public Service
- Parliamentary Civic Education Unit, National Parliament
- Church Women's Groups
- Pacific Leadership Program

Structure

Leadership Solomons is a division within the Pasifiki Services limited, a private company which finances itself. Leadership Solomons works with any organisations that promotes good and ethical leadership at all levels.

Year of Operation: 2007

Purpose

Apem moa Solomon Aelan ethical lidasip, meaning raising the level of ethical leadership by leaders in Solomon Islands in all sectors and at all levels.

Leadership Solomons Leadership Program

Leadership Solomons was established in 2007 within the Pasifiki Services Limited Private Company, following a national leadership forum jointly hosted by Solomon Islands Christian Association and Transparency Solomon Islands in November 2006. It was decided at that forum that Solomon Island leaders need to raise their level of ethical leadership where ever they are and in whatever fields they come from. A small group of leaders, who are a network of the Pacific Leadership Group formed at the Victoria University of Wellington, meets regularly in supporting each other but also to work together in responding to any request for leadership workshops. Leadership Solomons in the last few years has worked with women's organisations, government bodies and civil society groups in providing leadership training and research.

Funding: Voluntary/Donor funding when requested

Donor Agencies

Name of organisation: AUSAID, Solomon Islands

Contact Person: Mr Sidd Chakrabarti & Mr Dudley Vunagi

Address

Australian High Commission, Solomon Islands
CNR Hibiscus Ave & Mud Alley
P.O. Box 589
Honiara

Telephone: (677) 21561

Email Address: sid.chakrabarti@ausaid.gov.au
Dudley.vunagi@ausaid.gov.au

Office Location: CNR Mud Alley & Hibiscus Ave, Honiara

Membership: Pacific Regional Organisations
UN Agencies

Stakeholders:

- Donor agencies
- Solomon Islands Government

Structure:

AUSAID is an autonomous Agency within the Australian Government

Years of operation: Long time

Purpose:

In January 2009, the Prime Minister of Australia, Prime Minister Rudd and Prime Minister Derrick Sikua of Solomon Islands signed the “Solomon Islands – Australia Partnership for Development” at the special Forum Leaders Meeting in Port Moresby which established a shared vision to work together to address common challenges and work towards achieving sustainable improvements in the quality of life of all Solomon Islanders.

AUSAID Leadership Programs

The Solomon Islands – Australia partnership for Development sets out four priority outcomes which aims to improve service delivery, improve economic livelihood, improve economic infrastructure and address economic and fiscal challenges. These four key outcomes are provided for under the bilateral aid program to Solomon Islands and are implemented through Australian support to Ministry of Health, support to Education in removing school fees to allow children of low income earners to access education, support to Water and Sanitation to make it possible for installation of water supplies for rural communities, support to Roads and bridges to make it possible for rehabilitation and maintenance of roads and bridges and at the same time provide employment for rural people, support Gender equality, encouraging women to take up leadership roles at all levels and addressing violence against women and support to building a skilled workforce where a significant number of scholarships were awarded to Solomon Islanders to study in the region and abroad. At the regional level, AUSAID also support the Pacific Leadership Program.

In addition, Australian Government support to the Solomon Islands Non Government Partnership Agreement (SINPA) approved in 2009 also support NGOs in the Solomon Islands who works in the rural communities in strengthening community leadership and community quality of life.

Funding: AUSAID

Name of Organisation: New Zealand AID - Solomon Islands

Contact person: Ms Sarah Wong

Address:

New Zealand High Commission
P.O. Box 697
City Centre Building
Mendana Avenue
Honiara

Telephone: (677) 21502

Email: sarahwong@mfat.govt.nz

Membership

- Pacific Regional Organisations
- United Nations (UN) Agencies

Stakeholders

- Solomon Islands Government
- International & Local Non-Government Organisations

Structure

NZAID is a Unit within the Ministry of Foreign Affairs and Trade

Years of Operation: Many years

Purpose

To contribute to a prosperous and stable Solomon Islands by fostering broad-based economic and social development, improving livelihoods, investing in people through education and skills development, and building peace and stability.

The mission of the New Zealand Aid Programme is to support sustainable development in developing countries, in order to reduce poverty and to contribute to a more secure, equitable, and Prosperous world

NZAID Leadership Programs

There are four priority themes that guide the New Zealand Aid Programme in stimulating sustainable development which are:

- Investing in economic development – New Zealand provides support to both drivers and enablers of various economic development initiatives to creating more opportunities for men and women both in the formal and informal sectors

- Promoting human development – New Zealand Aid will invest in quality basic education and health for both genders.
- Improving resilience and responding to disaster – New Zealand AID will assist in disaster preparedness and address climate change issues.
- Building safe and secure communities – New Zealand Aid will assist in promoting good governance and support peace and security.

New Zealand AID Programme has also initiated a new program for the Emerging Pacific Women’s Leadership Programme for seven Pacific countries where Solomon Islands is included.

The Emerging Pacific Women s Leaders Programme (EPWLP) focuses on increasing women s participation in the labour market, entrepreneurship and developing young women s leaders. The purpose of the EPWLP is to build Pacific Island Countries capacity to advocate for women s economic empowerment and public leadership by:

- Improving women s formal labour force participation
- Increasing women s opportunities to engage in entrepreneurship
- Increasing young Pacific women s participation and leadership Pacific with the ultimate aim of improving women s political participation.

The New Zealand Government, through the New Zealand Aid Programme, has contracted Vital Voices to manage and implement this Activity.

New Zealand has also commissioned the Economist Intelligence Unit to research a Women s Economic Opportunity Index for Solomon Islands, Papua New Guinea, Vanuatu, Tonga and Timor Leste.

Funding: New Zealand AID

Name of Organisation: European Union - National Authorising Officer (EU-NAO)

Contact Person: Head of Unit, Ms Rose Tugale

Address:

Ministry of Planning and Aid Coordination
P.O. Box G30
Honiara

Email Address: hou@nosu.com.sb/ fac@naosu.com.sb

Telephone: (677) 30154

Office Location: Panatina Plaza Building

Membership:

Stakeholders:

- Solomon Islands Government
- Other donor agencies such as AUSAID, World Bank, NZAID
- Non-Government Organisations
- Communities (Rural & urban)
- Solomon Islands Rural Training Centres

Structure

The European Union National Authorising Office is based in Honiara and operates with its network to the provinces working with both the Solomon Islands Government and the EU programmes.

Purpose

To strengthen the National Authorising Officer (NAO) system to observe his/her responsibilities and obligations under the Cotonou Agreement and by strengthening Government's capabilities to effectively programme, manage, monitor and account for EC cooperation projects and programmes.

European Union NAO Leadership Program

European Union is one of the major funder of many development programs in Solomon Islands and has been in the Solomon Islands for a significant number of years. EU has and continues to make significant contributions towards financing three key programs which are the Technical Vocational Education Training (TVET) which covers Solomon Islands Rural Training Centres and Solomon Islands College of Higher Education, the Non-State Actors (NSA) program, covering non-government organisations, community based groups, women's groups and church groups and the Rural Advancement Micro-Project Programme (RAMP) covering various projects with communities, women's groups and other institution.

Under the current EU-NAO program, the focus are on different activities, one of which is the capacity building of national staff in all aspects of the work of NAO, an initiative to localise the staff of the unit for the first time. The other activities include management of ongoing projects, programming of new projects, financial management, monitoring and evaluation, auditing etc.

Cross cutting issues such as women in leadership, community leadership and participation are integrated into European Commission programmes as well.

EU also supports the Rural Development Program (RDP) which works towards raising the living standards of rural households by improving infra-structure and better service delivery mechanisms.

Funding: EU

Summary Table

Name of organisation	Contact person	Address	Office location	Purpose	Funding	Leadership Program Status	Structure
Church Organisations							
South Sea Evangelical Church (SSEC)	Rev. Bishop Mathias Lima/ General Secretary	P.O. Box 16, Honiara Tel: (677) 20408 eternity@solomon.com.sb	Near Central Market	To equip church leaders to impact the communities and the nation	Church and requesting funds for organised workshops	Ongoing	National level right to the local community churches
Church of Melanesia (COM)	Bishop David Vunagi/ Mr George Kiriau	P.O. Box 19, Honiara Tel: (677) 22358 Kiriau_g@comphq.org.sb	COM Headquarter	To assist church leaders to lead by example and to assist them work towards achieving the goals and objectives of the church	Church & AUSAID through Inclusive Community Program (ICP)	Church is ongoing but ICP is currently on hold	National level right through to local community church level
Seventh Day Adventist Church (SDA)	Pastor John Tango, Ministerial director of the mission,	P.O. Box R145, Ranadi, Honiara Tel: (677) 39267 jtango@adventist.org.sb	Lungga	To develop credible leaders to lead the church and the nation	SDA Church	Ongoing	National level right through to local community level
Roman Catholic	Bishop Adrian Smith	P.O. Box 237, Honiara Tel: (677) 22387 ahonccs@solomon.com.sb	Holy Cross	To respond to the identified needs of the people through the WEST programs in	Catholic Church and Caritas	Ongoing	National level right through to the local community level

Name of organisation	Contact person	Address	Office location	Purpose	Funding	Leadership Program Status	Structure
				advancing holistic development			
United Church of Solomon Islands	Rev David Barakan Havea	P.O. Box 82, Munda, Western Province Telephone (677)62125 ucsihq@solomon.com.sb	Munda	To train leaders who will demonstrate good leadership in their personal lives and the life of the church	United Church	Ongoing	National level right through to the local community level
Civil Society Network							
Development Services Exchange (DSE)	General Secretary, Mr Collin Ruqebatu	P.O. Box 556, Honiara Tel: 23760 networking@dse.org.sb	New China Town	To promote a style of leadership and management that honours and nurtures the highest potential of each person while serving the interests and aspirations of its members and the wider community	DSE & Donors (NZAID, AUSAID)	Strategic Plan 2009 – 2012. Currently DSE do not have funds to finance their training	DSE works with 51 member organisations from NGOs, churches, communities, women's organisations etc.
Solomon Islands Development Trust (SIDT)	Director, Ms Jennifer Wate	P.O. Box 147, Honiara Telephone: 23409 governance@sidt.org.sb	New China Town	To increase village leader's capacity to take charge of their	SIDT, Pacific Leadership Program & other donors	Strategic Plans,	Currently, SIDT works with more than 30 rural communities in

Name of organisation	Contact person	Address	Office location	Purpose	Funding	Leadership Program Status	Structure
				own future and the future of their communities			5 provinces
APHEDA (Australia, People, Health, education, Development, Abroad)	Project Coordinator, Ms Merbilly Pitadunga	P.O. Box 2095, Honiara Telephone: 24453/24454 apheda@solomon.com.sb	New China Town	To capacity build and encourage community leaders to take ownership of their own learning and become self-reliant.	APHEDA, AUSAID	Solomon Islands NGOs Partnership Agreement (SINPA) Activities 2009 - 2013	APHEDA works with 50 Community Learning Centres throughout the provinces
Save the Children Australia	Program Director, Ms Niamh Murnaghan	P.O. Box 1149, Honiara Telephone (677) 22400 cd@savethechildren.org.sb	Tandai Highway	To increase the number of young people taking leadership positions and responsibilities in their communities	Save the Children and AUSAID	SINPA	Work with communities in the provinces
Inclusive Community Program (ICP)	Program Director	P.O. Box 19, Honiara Telephone: currently out of service Email – currently out of service	Church of Melanesia Compound	To strengthen traditional leadership structures in the communities	AUSAID & ICP	SINPA	Works with communities
World Vision, Solomon Islands	Country Program	P.O. Box 1359, Honiara Telephone: (677) 23092	Kukum Highway	To foster strong partnerships	Donors, NZAID, AUSAID	Strategic Plan 2011-2015	Works with a few

Name of organisation	Contact person	Address	Office location	Purpose	Funding	Leadership Program Status	Structure
	Director, Mr Andrew Cartford	wvsi@solomon.com.sb		that empowers communities to take stock of existing strengths and capacities			communities in 5 provinces
Kastom Gaden Association, Solomon Islands	Program Manager, Mr Clement	P.O. Box 742, Honiara Telephone: (677) 39551 clementhh@kastomgaden.org	Lungga	To strengthen and empower local rural based groups and farmers to become self-reliant	Donors, AUSAID	Strategic plans (2009 – 2013)	KGA works with 10 partners in various provinces
Solomon Islands Association of Rural Training Centres	Coordinator, Mr Billy Mae	P.O. Box 1130, Honiara Telephone (677) 30618 coordinator@siartc.org.sb	New China Town, SIDT Building	To prepare young men and women to lead productive and useful lives with a greater moral sense of community	Donors (EU, AUSAID) currently awaiting funding	Plan to develop their Strategic plan which will focus on capacity building the Association	SIARTC works with 34 centres throughout 8 provinces
Solomon Islands Indigenous People Human Rights Advocacy Association	Mr Moses Ramo & Mr Francis W. Rea	P.O. Box 1046 Telephone (677) 7404562/ 7524997	No office	To reform Solomon Islands people mindset on the concept of human rights	Raise funds through payment of fees	Setting up an Institute of Indigenous Studies	Targets the 47 rural constituencies

Name of organisation	Contact person	Address	Office location	Purpose	Funding	Leadership Program Status	Structure
Transparency Solomon Islands (TSI)	Executive Officer, Mr Shepherd Lapo and Chair, Mr Bob Pollard	P.O. Box 1665 Honiara Telephone: (677) 28319 tsi@solomon.com.sb	Stephen & Sons Building	To raise awareness and educate public about the nature, consequences and implications of corruption	Donor and Membership fees		Works with more than 100 individual members
National Women's Organisations							
Solomon Islands National Council of Women (SINCW)	General Secretary, Ms Sarah Dyer	P.O. Box 1830, Honiara Telephone: (677) 27529 sincw@solomon.com.sb	YWCA Building, Town Ground	To advocate for women's representation in the National Parliament	Solomon Islands Government and Donors	Advocate for women in national leadership	SINCW works with Church women's groups, NGOs and the Government
Women & Development Division (WDD)	Director, Ms Janet Tuhaika	P.O. Box G39, Honiara Telephone: (677) 23544 janettuhaika@gmail.com	Anthony Saru Building	To equip women leaders with leadership skills	Solomon Islands Government and Donor Assistance	National Policy for Women Development & Gender Equity	WDD works with women's groups at local, provincial and national level.
Vois Blong Mere Solomons (VBMS)	Director, Ms Josephine Teakeni	P.O. Box 602, Honiara Telephone: (677) 28738 vbms@solomons.com.sb	SIDT Building, New China Town	To empower women through information and advocacy	Donor (Bread For the World)	Promoting gender and women's participation in leadership and development through media	VBMS works with women, communities, NGOs and Government Departments
Young Women	General	P.O. Box 494, Honiara	YWCA Building,	To train young	YWCA and	Strategic Plan,	YWCA has a

Name of organisation	Contact person	Address	Office location	Purpose	Funding	Leadership Program Status	Structure
Christian Association (YWCA)	Secretary, Ms Alice Iwebu	Telephone: (677) 22834 alice.iwebu@gmail.com	Town Ground	Solomon Islands women to be leaders of change	Donors	2009-2012 Young women in leadership	branch at Munda, Western Province and works with young women
Community Based Organisations							
West AreAre Rokotanikeni Association (WARA)	Convener: Ms Florence Naesol/ Ms Alice Pollard	P.O. Box R241, Honiara Telephone: (677) 20453/23463 florence.naesol@parliament.gov.sb aruheeta@solomon.com.sb	ATASI Building, Point Cruz	To build the capacity of rural women in leadership and management skills, enabling them to engage in decision making	WARA fundraising and Donor Assistance	Skills in Financial Literacy	WARA has around 600 members within West AreAre area, Malaita Province
Baetolau Farmers Association (BFA)	Coordinator : Mr Timothy Aldo	C/- Takwa Centre, North Malaita Telephone: (677) 8407356 (m) No access to email	Takwa centre	To develop and secure better sustainable living for members	AUSAID through Kastom Gaden Association	Food Security and livelihoods – capacity building	Baetolau works in three constituencies: Baegu, Tobaita & Lau
West Arosi Farmers Association (WAFA)	Coordinator, Mr Satcliff Navo	C/- Boro'oni Centre, Arosi 1, Makira province Telephone: (677) 7406217 No access to emails	Boro'oni Centre	To improve information sharing amongst members in food security and improved health status	AUSAID through Kastom Gaden Association	Improved information and communication amongst rural farmers	WAFA works with rural farmers and communities in Arosi 1.
SITAPUNA Advocacy Network	Chairlady, Ms Lucy Saghede	Sigana village, Isabel Province Telephone: none	Sigana village	To advocate for a better living standard	People themselves	Improved water supply and sanitation	SITAPUNA works with surrounding

Name of organisation	Contact person	Address	Office location	Purpose	Funding	Leadership Program Status	Structure
		Email: none				and communication	villages
Kolave Advocacy Network	Chairperson , Mr Joseph Matekavi	Lambi sub-station, Savulei Ward, West Guadalcanal Telephone: none Email: none	Lambi sub-station	To empower community leaders become leaders of change in addressing their social issues	People themselves and Donors	Better living standards and essential services	Working with village people
Namolulunga Advocacy Network		Namolulunga Village, West Kwaio, Malaita Province Telephone: none Email: none	Namolulunga village		People themselves and donor	Better living standards and essential services	Working with village people
Isabel Council of Chiefs	Deputy Paramount Chief, Chief Ambrose Bogotu	C/- Diocese of Isabel, P.O. Box 6, Buala, Isabel Telephone (677) 35011 No access to email	Buala	To safe guard the well being and welfare of the people of Isabel and their communities	Own fund raising	Taking responsibilities for the interest of the people of Isabel and their natural resources	People of Isabel are members of this organisation
Government and Institutions (Formal Sector)							
School of Nursing & Health Studies, Solomon Islands College of Higher Education	Head of School, Ms Verzelyn Isom	P.O. Box R113, Honiara Telephone:(677) 38428 snhs@siche.edu.sb	Kukum Campus	To equip nursing students with management and leadership skills, enabling them to manage and lead health	Solomon Islands College of Higher Education	Training nurses for Solomon Islands as a nation and the region SICHE strategic plan 2011 -	This school serves students throughout the whole of Solomon Islands and Vanuatu.

Name of organisation	Contact person	Address	Office location	Purpose	Funding	Leadership Program Status	Structure
				care services at community, provincial and national level		2015	
School of Education	Head of School, Ms Janine Simi	P.O. Box R113, Honiara Telephone (677) 30502 soe@siche.edu.sb	Panatina Campus	To equip and train teachers with leadership and management skills as graduates who will provide leadership and manages schools, finances, staff and resources	Solomon Islands College of Higher Education	Training teachers for Solomon Islands SICHE strategic plan 2011 - 2015	This school trains teacher for the entire country
Institute of Public Administration and Management (IPAM)	Director, Ms Rose Wale and Deputy Director, Mr Billy Fito'o	P.O. Box G29, Honiara Telephone: (677) 23042/23044 rwale@ipam.gov.sb vencyfit@gmail.com	Ministry of Finance Compound	To develop a leadership and management development framework that will coordinate the delivery of leadership and management training for public officers	Solomon Islands Government	IPAM has a Strategic Plan, 2009 - 2013	IPAM is a division of the Ministry of the Public Service which employs officers within the public sector

Name of organisation	Contact person	Address	Office location	Purpose	Funding	Leadership Program Status	Structure
Parliamentary Civic Education Unit of the National Parliament	Civic Officer, Mr Patteson Lusi	P.O. Box G19, Honiara Telephone (677) 28520 Patteson.lusi@parliament.gov.sb	National Parliament, Vavaya Ridge	To provide awareness training about the national parliament and roles of the Members of Parliament	Solomon Islands Government and Donors (UNDP)		The National Parliament has fifty (50) national Members of Parliament who are considered as important national leaders
Leadership Code Commission	Chairman	P.O. Box 552, Honiara Telephone: (677) 24860 leadership@lcc.gov.sb	Qoloni Building	To ensure that leaders comply with Leadership Code Act 1999	Solomon Islands Government		Leadership Code Commission works with all Public Servants, Members of Parliament and Provincial Members
Private Sector							
Solomon Islands Chamber of Commerce & Industries (SICCI)	Chief Executive Officer, Mr Calvin Ziru	P.O. Box 650, Honiara Telephone: (677) 39542 sicci@solomon.com	2 nd Floor NPF Building	The focal representative of the private sector to the Solomon Islands Government	Membership & Donors	2010 Strategic Plan	SICCI works with 70 Private member groups and associations based in Honiara
Leadership Solomons	Director, Ms Alice Aruhe'eta Pollard	P.O. Box R241, Honiara Telephone: (677) 20453 aruheeta@solomon.com.sb	ATASI Building	To raise the level of ethical leadership of Solomon Island leaders	Voluntary and request funds when needed	Promote ethical leadership at all levels and in all sector	Leadership Solomons works with any networks that promote good

Name of organisation	Contact person	Address	Office location	Purpose	Funding	Leadership Program Status	Structure
							leadership
South Pacific Regional Organisations							
Commonwealth Youth Programme (CYP)	Regional Director, Ms Afu Billi	P.O. Box 1681, Honiara Telephone: 38374/5/6 regionaldirector@cyp.org.sb	Lower Panatina Campus	To engage with and empower young people and enhance their contribution to development, working in partnership with young people, government and key stakeholders.	Commonwealth Countries	Action Plans 2007 - 2015	CYP is a regional programme that encourages active participation of young people, regionally.
Donor Organisations							
AUSAID	Mr Sid Chakrabarti & Mr Dudley Vunagi	P.O. Box 589, Honiara Telephone: (677) 21561 Sid.chakrabarti@ausaid.gov.au Dudley.vunagi@ausaid.gov.au	Hibiscus Ave & Mudd Alley	A shared vision in partnership with the Solomon Islands Government to address common challenges and work towards achieving sustainable improvement in the quality of life for all Solomon Islander	AUSAID	Bilateral Arrangements	AusAID works in partnership with the Solomon Islands Government
NZAID	Ms Sarah Wong	P.O. Box 697 City Centre Building	City Centre Building	To contribute to a prosperous and	NZAID		NZAID works with Solomon

Name of organisation	Contact person	Address	Office location	Purpose	Funding	Leadership Program Status	Structure
		Honiara Tel: (677) 21502 sarahwong@mfat.govt.nz		stable Solomon Islands by fostering broad-based economic and social development, improving livelihoods, investing in people through education and skills development and building peace and stability			Islands Government and International/ local NGOs.
European Union –National Authorising Office (EU-NAO)	Head of Unit, Ms Rose Tugale	P.O. Box G30 Honiara Telephone: (677)30154 houl@naosu.com.sb fac@naosu.com.sb	Panatina Plaza	To strengthen the National Authorising Office system to observe responsibilities and obligations under the Cotonou Agreement and by strengthening Government's capabilities to effectively programme,	European Union Countries		EU works with both formal and informal organisations.

Name of organisation	Contact person	Address	Office location	Purpose	Funding	Leadership Program Status	Structure
				manage, monitor etc EC cooperation projects & programmes			

Recommendations

The context of leadership in the Solomon Islands is 80% live in rural communities and that Solomon Islands is a nation of communities. In addition, there exist the three leadership pillars of communities/ traditional, church and government. Furthermore, the Solomon Islands government which establishes the formal sector gives greater significance to national key decision making positions and demands good leadership. Organisations consulted believe that leadership is a cross cutting issue and that good leadership is a key ingredient for advancing Solomon Islands. In this context, the following recommendations are made:-

- That there is need for an establishment of a coalition of leadership initiatives, assisted by a secretariat that will provide support to organisations providing leadership activities at all levels. The secretariat will coordinate leadership initiatives, collect resource materials and promote networking.
- That greater attention is given to community leadership and initiatives which strengthen community leadership which is weakening.
- That leadership initiative within the formal sector such as at the Solomon Islands College of Higher Education and the Institute of Public Administration be further strengthened and developed.
- That monitoring and evaluation tools be developed for various leadership initiatives by different organisations.
- That resources be sourced to facilitate the processes towards establishing the leadership secretariat, ongoing support and to provide leadership promotional materials.
- That a leadership forum be held in November 2011, to facilitate the establishment of the Coalition of Leaders Solomons.

Conclusion

Leadership is identified as significant for organisations across Solomon Islands but is often sidelined and addressed on an adhoc basis or as a “one off” activities. Leadership programs have not taken prominence or received significant support nor are they a core ministry within some of the churches and organisations. However, recent development of leadership initiatives in the formal sector and also in the informal sector signals a positive intent for organisations to take leadership seriously. It is useful to note that there are a considerable number of groups engaging in some form of leadership activities having a growing influence. There is a timely opportunity in Solomon Islands to encourage a greater push for good leadership development at all levels.

It is worth noting that moving forward from here on requires a collective effort by all leadership initiatives to design the way forward.

People Consulted

Rev Bishop Mathias Lima, South Sea Evangelical Church
Mr George Kiriau, General Secretary of Church of Melanesia
Rev Burabeti Tabe, United Church, Solomon Islands
Pr Johnie Tango of the Seventh Day Adventist Church
Bishop Adrian Smith of the Roman Catholic Church
Mr Collin Rugebatu, General Secretary, Development Services Exchange
Ms Jennifer Wate, Director, Solomon Islands development Trust
Ms Josephine Teakeni, Director, Vois Blong Mere Solomons
Ms Clodine Watoto, Officer of Kastom Gaden Association
Mr Billy Mae, Coordinator of Solomon Islands Association of Rural Training Centre
Ms Verzelyn Isom, Head of School of Nursing and Health Studies, Solomon Islands College of Higher Education
Mr Billy Fito’o, Deputy Director, Institute of Public Administration, Ministry of Public Service
Mr Patteson Lusi, officer of Civic Education Unit of the National Parliament
Ms Afu Billi, Regional Director of Commonwealth Youth Programme
Ms Alice Iwebu, General Secretary of the Young Women Christian Association (YWCA)
Mr Lawrence Hillary Raumae, officer of the World Vision, Solomon Islands
Mr Robbie Gillespie, Save the Children
Ms Merbilly Pitadunga, Project Coordinator, APHEDA, Solomon Islands
Mr Hillary, EU NAO, Ministry of Planning and Aid Coordination
Ms Sarah Wong, New Zealand High Commission Office, Honiara, Solomon Islands
Mr Peter O’Connor, Australia High Commission Office, Solomon Islands
Mr Sid Chakrabarti, Australia High Commission Office, Solomon Islands
Ms Mele O’Brien, Solomon Islands Chamber of Commerce & Industry